

That the Board approve the Memorandum of Agreement with the **Recommendation:** Management-Exempt Employees as presented.

Attached is a Memorandum of Agreement with the Management-Exempt Employees of the Yucaipa Valley Water District for your review and consideration.

At this time, the Management-Exempt Employees do not recommend any changes to the MOA and the proposed contract is for six years through June 30, 2026.

MEMORANDUM OF AGREEMENT

TERMS AND CONDITIONS OF EMPLOYMENT FOR MANAGEMENT-EXEMPT EMPLOYEES OF THE YUCAIPA VALLEY WATER DISTRICT

The following are the terms and conditions of employment for the Management-Exempt Employees of the Yucaipa Valley Water District ("District" or "YVWD"), effective July 1, 2020, and ending on June 30, 2026. Each may be referred to herein as a "Party" and jointly as the "Parties".

1.0 Application. This Agreement applies to the Management - Exempt Employees of the District, and is entered into pursuant to the Meyer-Millias-Brown Act (Government Code Sections 3500-3511). Management - Exempt Employees are defined as those qualified employees primarily engaged in executive, administrative, or professional exempt duties and have authority, in the interest of the District, to hire, transfer, suspend, lay off, recall, promote, discharge, assign, reward, or discipline other employees, or responsibly to direct them, or to adjust their grievances, or effectively to recommend such action, if in connection with the foregoing the exercise of such authority is not of a merely routine or clerical nature, but requires the use of independent judgment.

This Agreement shall also apply to contract management employees, as applicable.

2.0 Term. This Agreement shall continue in effect for six (6) fiscal years until June 30, 2026 unless amended by mutual agreement between the Parties.

3.0 Merit Salary System. The Merit Salary system shall utilize a scale of 0% to 6% for the contract term only. In accordance with established negotiated practice evaluations shall be effective on April 1st of each year of the term of this Agreement.

4.0 Medical Insurance Provisions. During the term of this Agreement, the Management -Exempt Employees hereby assigns authority and discretion to the District's Board of Directors to select any medical plan similar to the coverage provided as of April 1, 2020. At each future change in cost for HMO medical provider coverage, the District's Board of Directors shall contribute a monthly amount equal to the average (except Health Net Salud y Mas) of the single employee, employee plus one, and family plans. The employee shall be responsible for any cost above that fixed amount paid by the District.

5.0 District Contribution to Public Employee Retirement System (PERS) Retirement. Effective February 26, 2018, the Classic PERS unit members shall be responsible for paying the employee portion of the PERS retirement contribution. Consistent with the Public Employees' Pension Reform Act of 2013, new members entering the Public Employees' Retirement System after January 1, 2013, shall contribute 8% of his/her gross salary to pay for the retirement benefits offered by PERS.

6.0 Salary Schedule. The District's Board of Directors reserves the sole and absolute right to evaluate and/or implement salary schedule adjustments or modifications during the term of this Agreement. The Salary Schedule shall be adjusted as provided in Exhibit "A"

7.0 Consistency with Other Bargaining Groups. If the other bargaining groups (General Employee or Management-Supervisory Employee) bargaining unit(s) receive an increase in compensation higher than the terms and conditions set forth in this Agreement with the Management - Exempt Employees, such increase(s) will also be granted to the Management - Exempt Employees up to June 30, 2026.

8.0 Implementation. All provisions within this Agreement shall become effective based on the approval date by the Yucaipa Valley Water District Board of Directors.

Management - Exempt Employees:

Authorized Representative

Date

Authorized Representative

Date

Yucaipa Valley Water District:

Chris Mann, President

Date

tles
ob Titl
nd Jo
anges a
y Rai
Salar
í
District - (
Water District - (
er
y Water

2020																																
Effective 7/1/2020	Water and Sewer Departments											Intgrated Operations Manager									Operations Manager											
	Public Works Departments																	Public Works Manager														
	Administration Department			Chief Financial Officer												Implementation Manager			Water Resource Manager			Engineering Manager										
-	Range Bonus	\$15,253	\$15,076	\$14,899	\$14,722	\$14,545	\$14,368	\$14,190	\$14,013	\$13,836	\$13,659	\$13,482	\$13,305	\$13,127	\$12,950	\$12,773	\$12,596	\$12,419	\$12,242	\$12,065	\$11,887	\$11,710	\$11,533	\$11,356	\$11,179	\$11,002	\$10,824	\$10,647	\$10,470	\$10,293	\$10,116	\$9,939
	Range Maximum	\$14,527	\$14,358	\$14,190	\$14,021	\$13,852	\$13,683	\$13,515	\$13,346	\$13,177	\$13,009	\$12,840	\$12,671	\$12,502	\$12,334	\$12,165	\$11,996	\$11,827	\$11,659	\$11,490	\$11,321	\$11,153	\$10,984	\$10,815	\$10,646	\$10,478	\$10,309	\$10,140	\$9,972	\$9,803	\$9,634	\$9,465
	Range Minimum	\$11,622	\$11,487	\$11,352	\$11,217	\$11,082	\$10,947	\$10,812	\$10,677	\$10,542	\$10,407	\$10,272	\$10,137	\$10,002	\$9,867	\$9.732	\$9.597	\$9.462	\$9,327	\$9,192	\$9,057	\$8,922	\$8,787	\$8,652	\$8,517	\$8,382	\$8.247	\$8,112	\$7,977	\$7,842	\$7,707	\$7,572
	Range	250	249	248	247	246	245	244	243	242	241	240	239	238	237	236	235	234	233	232	231	230	229	228	227	226	225	224	223	222	221	220

Effective 7/1/2021	Water and Sewer Departments											Intgrated Operations Manager									Operations Manager											
}	Public Works Departments																	Public Works Manager														
•	Administration Department			Chief Financial Officer												Implementation Manager			Water Resource Manager			Engineering Manager										
	Range Bonus	\$15,635	\$15,453	\$15,271	\$15,090	\$14,908	\$14,727	\$14,545	\$14,364	\$14,182	\$14,000	\$13,819	\$13,637	\$13,456	\$13,274	\$13,093	\$12,911	\$12,729	\$12,548	\$12,366	\$12,185	\$12,003	\$11,821	\$11,640	\$11,458	\$11,277	\$11,095	\$10,914	\$10,732	\$10,550	\$10,369	\$10,187
	Range Maximum	\$14,890	\$14,717	\$14,544	\$14,371	\$14,198	\$14,025	\$13,853	\$13,680	\$13,507	\$13.334	\$13,161	\$12,988	\$12,815	\$12,642	\$12,469	\$12,296	\$12,123	\$11,950	\$11,777	\$11,604	\$11,431	\$11,258	\$11,086	\$10,913	\$10.740	\$10,567	\$10,394	\$10,221	\$10,048	\$9,875	\$9,702
	Range Minimum	\$11,912	\$11,774	\$11,635	\$11,497	\$11,359	\$11,220	\$11,082	\$10,944	\$10,805	\$10,667	\$10,529	\$10,390	\$10,252	\$10,114	S9,975	S9,837	S9,699	S9,560	S9,422	S9,283	S9,145	S9,007	S8,868	S8,730	S8,592	S8,453	S8,315	S8,177	S8,038	S7,900	S7,762
	Range	250	249	248	247	246	245	244	243	242	241	240	239	238	237	236	235	234	233	232	231	230	229	228	227	226	225	224	223	222	221	220

| | | | | | | |

 |

 |

 | |
 | | | | |

 | | - | |
 | _ | _ |
 | |
 | | |
 | | - | |
|-----------------------------|---|---|--|--|---|--
--
--
--

--
--
--
--
--
--
--
---|---|---|---
---|--|--
--

---|--|---|--|--|---
--
--	---
---	--
Water and Sewer Departments	

 |

 |

 | | Intgrated Operations Manager
 | | | | |

 | | | | Operations Manager
 | | |
 | |
 | | | | | | | |
 | | | |
| Public Works Departments | | | | | | |

 |

 |

 | |
 | | | | |

 | Public Works Manager | | |
 | | |
 | |
 | | | | | | | |
 | | | |
| Administration Department | | | Chief Financial Officer | | | |

 |

 |

 | |
 | | | | Implementation Manager |

 | | Water Resource Manager | |
 | Engineering Manager | |
 | |
 | | |
 | | | |
| Range
Bonus | \$16,026 | \$15,839 | \$15,653 | \$15,467 | \$15,281 | \$15,095 | \$14,909

 | \$14,723

 | \$14,537

 | \$14,350 | \$14,164
 | \$13,978 | \$13,792 | \$13,606 | \$13,420 | \$13,234

 | \$13,048 | \$12,861 | \$12,675 | \$12,489
 | \$12,303 | \$12,117 | \$11,931
 | \$11,745 | \$11,559
 | \$11,372 | \$11,186 | \$11,000
 | \$10,814 | \$10,628 | \$10.442 |
| Range
Maxlmum | \$15,262 | \$15,085 | \$14,908 | \$14,731 | \$14,553 | \$14,376 | \$14,199

 | \$14,022

 | \$13,844

 | \$13.667 | \$13,490
 | \$13,313 | \$13,135 | \$12,958 | \$12,781 | \$12,604

 | \$12,426 | \$12,249 | \$12,072 | \$11,894
 | \$11,717 | \$11,540 | \$11,363
 | \$11,185 | \$11.008
 | \$10,831 | \$10,654 | \$10,476
 | \$10,299 | \$10,122 | \$9.945 |
| Range
Minimum | \$12,210 | \$12,068 | \$11,926 | \$11,785 | \$11,643 | \$11,501 | \$11,359

 | \$11,217

 | \$11,075

 | \$10,934 | \$10,792
 | \$10,650 | \$10,508 | \$10,366 | \$10,225 | \$10,083

 | S9,941 | S9,799 | S9,657 | S9,516
 | S9,374 | S9,232 | S9,090
 | S8,948 | S8,807
 | S8,665 | S8,523 | S8,381
 | S8,239 | S8,098 | S7.956 |
| Range | 250 | 249 | 248 | 247 | 246 | 245 | 244

 | 243

 | 242

 | 241 | 240
 | 239 | 238 | 237 | 236 | 235

 | 234 | 233 | 232 | 231
 | 230 | 229 | 228
 | 227 | 226
 | 225 | 224 | 223
 | 222 | 221 | 220 |
| | Range Range Range Range Minimum Public Works Departments Minimum Maximum Bonus Administration Department Public Works Departments | Range Range Range Range Minimum Public Works Departments Minimum Bonus Administration Department Public Works Departments 13,210 \$15,262 \$16,026 16,026 | Range
MinimumRange
BonusRange
Administration DepartmentPublic Works Departments\$12,210\$15,262\$16,026\$16,026\$12,210\$15,085\$15,085\$15,839 | Range
MinimumRange
BonusRange
Administration DepartmentPublic Works DepartmentsMinimumBonusAdministration DepartmentPublic Works Departments\$12.10\$15.262\$16.026\$16.026\$12.068\$15.839\$15.839Chief Financial Officer\$11.926\$14.908\$15.653Chief Financial Officer | Range Range Range Range Administration Department Public Works Departments Minimun Maximun Bonus Administration Department Public Works Departments \$12,210 \$15,262 \$16,026 \$16,026 \$15,839 \$15,839 \$11,926 \$14,908 \$15,653 Chief Financial Officer \$11,785 \$16,761 \$15,467 | Range Range Range Range Marinum Dublic Works Departments Minimum Maximum Bonus Administration Department Public Works Departments 1 \$12,210 \$15,562 \$16,026 \$16,026 \$15,839 1 \$11,926 \$14,908 \$15,683 Chief Financial Officer 1 1 \$11,785 \$14,731 \$15,683 Chief Financial Officer 1 1 \$11,785 \$14,731 \$15,683 \$15,683 1 1 1 \$11,785 \$14,731 \$15,683 \$15,683 1 1 1 1 \$11,785 \$14,731 \$15,683 \$15,281 1 1 1 1 \$11,783 \$14,733 \$15,281 \$15,281 1 1 1 | Range
Minimum Range
Manimum Range
Sous Administration Department Public Works Departments 1 \$12,210 \$16,026 <th>Range
Minimum Range
Manimum Range
Bonus Administration Department Public Works Departments 1 \$12,210 \$15,562 \$16,026 \$16,026 \$16,026 \$16,026 \$16,026 \$16,026 \$15,633 \$16,026 \$15,633 \$16,026 \$16,026 \$17,926 \$17,926 \$17,926 \$15,633 \$15,647 \$16,126 \$15,646 \$16,126 \$15,646<!--</th--><th>Range
Minimum Range
Maximum Range
Bonus Administration Department Public Works Departments 1 \$12,210 \$16,026 \$16,026 \$16,026 \$16,026 \$16,026 \$16,026 \$16,026 \$16,026 \$15,839 \$16,026<!--</th--><th>Range
Minimum Range
Maximum Range
Bonus Administration Department Public Works Departments Minimum 812,210 \$15,562 \$16,026 \$16,026 \$15,6085 \$16,026 \$15,6085</th><th>Range
Minimum
Range
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Satur</th><th>Range
Minimum Range
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Satur</th><th>Range
Minimum Range
Sous Range
Bonus Range
Bonus Range
Bonus Bonus Public Works Departments 1 812.20 815.262 816.026 915.026</th><th>Range
Minimum Range
Solus Range
Range Range
Minimum Bonus Deblic Works Departments 1 81/210 81/5.026 816.026 916.026</th><th>Range
MinimumRange
MaximumRange
BonusRange
Administration DepartmentPublic Works Departments81/210MaximumBonusBonusBonusBonus81/210\$16.026\$16.026\$16.026Public Works Departments81/206\$16.036\$16.036\$15.633Public Works Departments81/206\$14.908\$15.663Chief Financial OfficerPublic Works Departments81/125\$14.508\$15.663Chief Financial OfficerPublic Works Departments81/1501\$14.576\$15.665\$15.665Public Works Departments81/1501\$14.576\$15.665\$15.665Public Works Departments81/1501\$14.576\$15.665\$15.665Public Works Departments81/1501\$14.576\$15.665\$14.723Public Works Departments81/1501\$14.576\$14.576\$14.576Public Works Departments81/1501\$14.576\$14.576\$14.576Public Works Departments81/1501\$14.576\$14.576\$14.576Public Works Departments81/1502\$14.576\$14.576\$14.576Public Works Departments81/1502\$14.576\$14.576\$14.576Public Works Departments81/1502\$14.576\$14.576\$14.576Public Works Departments81/1502\$14.576\$14.576\$14.576Public Works Departments81/1503\$14.576\$14.576\$14.576Public Works
Departments81/1503\$14.576\$14.576</th><th>Range
Minimum Range
Souts Range
Souts Range
Bonus Administration Department Public Works Departments 8 \$12.20 \$16.06 \$16.026<!--</th--><th>Range
Milmum
Maximum
BonusRange
BonusRange
BonusRange
BonusDublic Works DepartmentsMilmum
MaximumS15.262S16.026S1</th><th>Range
Milmum
Maximum
Maximum
Maximum
Maximum
Maximum
Maximum
BouusRange
Administration Department
Public Works DepartmentsPublic Works Departments1512.210515.265516.026516.026TeleTeleTele5512.068515.065515.665515.665TeleTeleTeleTele5511.050514.505515.665Chief Financial OfficerTeleTeleTeleTele5511.051514.505515.065515.065515.065TeleTeleTeleTele5511.075514.909514.909514.909514.909TeleTeleTeleTele5511.075514.909514.909514.909514.909TeleTeleTeleTele5511.075513.844514.501514.501514.501TeleTeleTeleTele5510.934513.844514.567514.567514.567TeleTeleTeleTele5510.934513.845514.561514.564514.564TeleTeleTeleTele5510.934513.367514.564514.564514.564TeleTeleTeleTele5510.732513.367513.367513.367513.367513.367513.367513.367513.367TeleTele5510.666513.367513.367513.367513.367513.367513.367TeleTele5</th><th>Range
MinhuurRange
MaxhuurRange
BouusRange
Administration DepartmentPublic Works DepartmentsMinhuurS12.210S15.262S16.026</th><th>Range
Minium
Maximu
Maximu
Maximu
Maximu
Maximu
Maximu
Maximu
Maximu
Maximu
Maximu
Maximu
Maximu
Maximu
Maximu
Maximu
Maximu
Maximu
Maximu
Maximu
Maximu
Maximu
Maximu
Maximu
Maximu
Maximu
Maximu
Maximu
Maximu
Maximu
Maximu
Maximu
Maximu
Maximu
Maximu
Maximu
Maximu
Maximu
Maximu
Maximu
Maximu
Maximu
Maximu
Maximu
Maximu
Maximu
Maximu
Maximu
Maximu
Maximu
Maximu
Maximu
S11206
S11201
S11301
S11301
S113012
S113012
S113012
S113012
S113012
S113012
S113012
S113012
S113012
S113012
S113012
S113012
S113012
S113012
S113012
S113012
S113012
S113012
S113012
S113012
S113012
S113012
S113012
S113012
S113012
S113012
S113012
S113012
S113012
S113012
S113012
S113012
S113012
S113012
S113012
S113012
S113012
S113012
S113012
S113012
S113012
S113012
S113012
S113012
S113012
S113012
S113012
S113012
S113012
S113012
S113012
S113012
S113012
S113012
S113012
S113012
S113012
S113012
S113012
S113012
S113012
S113012
S113012
S113012
S113012
S113012
S113012
S113012
S113012
S113012
S113012
S113012
S113012
S113012
S113012
S113012
S113012
S113012
S113012
S113012
S113012
S113012
S113012
S113012
S113012
S113012
S113012
S113012
S113012
S113012
S113012
S113012
S113012
S113012
S113012
S113012
S113012
S113012
S113012
S113012
S113012
S113012
S113012
S113012
S113012
S113012
S113012
S113012
S113012
S113012
S113012
S113012
S113012
S113012
S113012
S113012
S113012
</th><th>Range
Maximum
Maximum
Maximum
Maximum
Maximum
BonusRange
Bonus
BonusRange
Bonus
BonusRange
Bonus
BonusRublic Works Departments
Public Works Departments8 \$12.210\$15.262\$16.026\$16.036\$16.036\$16.036\$16.036\$16.0368 \$11.210\$15.408\$15.603\$15.603\$15.603\$15.606\$16.603\$16.603\$16.6058 \$11.261\$15.406\$15.606\$15.606\$15.606\$16.606\$16.606\$16.6068 \$11.551\$14.456\$15.606\$14.506\$14.506\$14.506\$14.506\$14.5068 \$11.551\$14.457\$14.506\$14.506\$14.506\$14.506\$14.506\$14.5068 \$11.551\$14.422\$14.506\$14.506\$14.506\$14.506\$14.5068 \$11.551\$14.422\$14.506\$14.506\$14.506\$14.506\$14.5068 \$11.552\$14.122\$14.506\$14.506\$14.506\$14.506\$14.5068 \$10.256\$13.366\$14.506\$14.506\$14.506\$14.506\$14.5068 \$10.266\$13.340\$14.564\$14.566\$14.566\$14.566\$14.5668 \$10.266\$13.340\$14.564\$14.566\$14.566\$14.566\$14.5668 \$10.266\$13.346\$14.564\$14.566\$14.566\$14.566\$14.5668 \$10.266\$13.346\$13.346\$13.346\$13.346\$14.566\$14.5668 \$10.266\$13.346\$13.346\$13.346\$13.346</th><th>Range
Mirimur
Maximur
Maximur
Maximur
Maximur
Maximur
Maximur
Bonus
S12.210Stage
S15.262Stage
S16.065Chief Finaton Department
Public Works DepartmentsPublic Works Departments512.210\$515.262\$16.026\$16.036\$16.036\$16.036\$16.036\$16.036\$16.036511.260\$15.036\$15.636\$15.636Chief Financial Officer\$16.647\$16.647\$16.647\$16.647\$11.261\$14.376\$15.035\$14.336\$14.309\$14.306\$14.306\$14.306\$14.306\$11.217\$14.336\$14.336\$14.336\$14.336\$14.336\$14.336\$14.336\$14.336\$11.217\$13.844\$14.337\$14.336\$14.336\$14.336\$14.336\$14.336\$14.336\$11.217\$13.844\$14.337\$14.336\$14.364\$14.364\$14.364\$14.364\$11.217\$13.844\$14.337\$14.336\$14.364\$14.364\$14.364\$11.217\$13.364\$14.364\$14.364\$14.364\$14.364\$11.217\$13.340\$14.364\$14.364\$14.364\$14.364\$11.217\$13.340\$14.364\$14.364\$14.364\$14.364\$11.217\$13.340\$14.364\$14.364\$14.364\$14.364\$11.217\$13.340\$13.346\$13.346\$13.346\$13.346\$11.217\$12.343\$12.343\$13.346\$13.346\$13.346\$11.217\$12.343\$12.346\$13.346\$13.346\$13.</th><th>Range
Maximum
Maximum
Maximum
Maximum
Maximum
Maximum
Maximum
Maximum
Maximum
Maximum
Maximum
SolusRange
Administration Department
Public Works DepartmentsPublic Works Departments
Public Works
Departments1\$12.20\$15.825\$16.026\$15.833<!--</th--><th>Range
Mirimum
Mirimum
Mirimum
Mirimum
Mirimum
Mirimum
Mirimum
Mirimum
Mirimum
Mirimum
Mirimum
Mirimum
Mirimum
Mirimum
Mirimum
Mirimum
Mirimum
Mirimum
Mirimum
Mirimum
Mirimum
Mirimum
Mirimum
Mirimum
Mirimum
Mirimum
Mirimum
Mirimum
Mirimum
Mirimum
Mirimum
Mirimum
Mirimum
Mirimum
Mirimum
Mirimum
Mirimum
Mirimum
Mirimum
Mirimum
Mirimum
Mirimum
Mirimum
Mirimum
Mirimum
Mirimum
Mirimum
Mirimum
Mirimum
Mirimum
Mirimum
Mirimum
Mirimum
Mirimum
Mirimum
Mirimum
Mirimum
Mirimum
Mirimum
Mirimum
Mirimum
Mirimum
Mirimum
Mirimum
Mirimum
Mirimum
Mirimum
Mirimum
Mirimum
Mirimum
Mirimum
Mirimum
Mirimum
Mirimum
Mirimum
Mirimum
Mirimum
Mirimum
Mirimum
Mirimum
Mirimum
Mirimum
Mirimum
Mirimum
Mirimum
Mirimum
Mirimum
Mirimum
Mirimum
Mirimum
Mirimum
Mirimum
Mirimum
Mirimum
Mirimum
Mirimum
Mirimum
Mirimum
Mirimum
Mirimum
Mirimum
Mirimum
Mirimum
Mirimum
Mirimum
Mirimum
Mirimum
Mirimum
Mirimum
Mirimum
Mirimum
Mirimum
Mirimum
Mirimum
Mirimum
Mirimum
Mirimum
Mirimum
Mirimum
Mirimum
Mirimum
Mirimum
Mirimum
Mirimum
Mirimum
Mirimum
Mirimum
Mirimum
Mirimum
Mirimum
Mirimum
Mirimum
Mirimum
Mirimum
Mirimum
Mirimum
Mirimum
Mirimum
Mirimum
Mirimum
Mirimum
Mirimum
Mirimum
Mirimum
Mirimum
Mirimum
Mirimum
Mirimum
Mirimum
Mirimum
Mirimum
Mirimum
Mirimum
Mirimum
Mirimum
Mirimum
Mirimum
Mirimum
Mirimum
Mirimum
Mirimum
Mirimum
Mirimum
Mirimum
Mirimum
Mirimum
Mirimum
Mirimum
Miri</th><th>Range Range Rande Range Rande Range Rande <th< th=""><th>Range
Minnum
Maximum
MaximumRange
Bonus
BonusRange
Bonus
BonusChalitation Departments
Public Works Departments\$12.20\$15.665\$16.802\$16.803\$16.665\$11.260\$15.665\$15.803\$15.665\$15.803\$11.926\$14.903\$15.665\$15.803\$15.665\$11.801\$14.653\$15.805\$15.805\$15.805\$11.801\$14.653\$15.665\$15.805\$15.805\$11.801\$14.653\$15.805\$15.805\$14.723\$11.801\$14.653\$15.805\$14.733\$14.753\$11.801\$14.653\$14.733\$14.753\$14.753\$11.801\$14.653\$14.753\$14.753\$14.753\$11.801\$14.803\$14.753\$14.753\$14.753\$11.801\$14.803\$14.664\$14.753\$14.753\$11.801\$13.846\$14.753\$14.753\$14.753\$11.801\$13.846\$14.753\$14.753\$14.753\$11.801\$13.846\$14.754\$14.754\$14.754\$11.812\$13.846\$14.754\$14.754\$14.754\$11.812\$13.846\$14.664\$14.664\$14.664\$11.812\$13.846\$14.664\$14.664\$14.664\$11.812\$13.846\$14.664\$14.664\$14.664\$11.812\$13.846\$13.846\$14.664\$14.664\$11.821\$13.846\$13.846\$13.846\$14.664\$11.821\$13.846\$13.846\$14.664</th><th>Range
Milmum
Mixmum
Mixmum
BonusRange
Bonus
BonusRange
Bonus
BonusCombinistration Departments
Public Works DepartmentsMinmum
S12080\$15.863\$15.803Chief Financial OfficerPublic Works Departments\$12.081\$15.863\$15.863\$15.863Public Works DepartmentsPublic Works Departments\$11.976\$14.908\$15.663\$15.693Public Works DepartmentsPublic Works Departments\$11.976\$14.908\$15.693\$15.693Public Works DepartmentsPublic Works Departments\$11.971\$14.376\$15.693\$14.909\$14.909Public Works Departments\$11.972\$14.376\$14.909\$14.909\$14.909Public Works Departments\$11.972\$14.376\$14.909\$14.909\$14.909Public Works Departments\$11.972\$14.376\$14.370\$14.900\$14.900Public Works Departments\$11.972\$14.976\$14.960\$14.960Public Works ManagerPublic Works Manager\$11.972\$13.940\$13.340Public ManagerPublic Works ManagerPublic Works Manager\$10.983\$12.804\$13.340Public ManagerPublic Works ManagerPublic Work</th><th>Range
Initiation
Initiation
Maximum
Maximum
Bouus
S1036
S16365
S16365
S16365
S16365
S16365
S16365
S16365
S16365
S16365
S15365
S15365
S15365
S15365
S15365
S15365
S15365
S15365
S15365
S15365
S15365
S15365
S15365
S15365
S15365
S15365
S15365
S15365
S15365
S15365
S15365
S15365
S15365
S15365
S15365
S15365
S13344
S14365
S14365
S13344
S14365
S13344
S14365
S13344
S14365
S13344
S14365
S13344
S14365
S13344
S14365
S13346
S13346
S13346
S13346
S13346
S13346
S13346
S13346
S13346
S13346
S13346
S13346
S13346
S13346
S13346
S13346
S13346
S13346
S13346
S13346
S13346
S13346
S13346
S13346
S13346
S13346
S13346
S13346
S13346
S13346
S13346
S13346
S13346
S13346
S13346
S13346
S13346
S13346
S13346
S13346
S13346
S13346
S13346
S13346
S13346
S13346
S13346
S13346
S13346
S13346
S13346
S13346
S13346
S13346
S13346
S13346
S13346
S13346
S13346
S13346
S13346
S13346
S13346
S13346
S13346
S13346
S13346
S13346
S13346
S13346
S13346
S13346
S13346
S13346
S13346
S13346
S13346
S13346
S13346
S13346
S13346
S13346
S13346
S13346
S13346
S13346
S13346
S13346
S13346
S13346
S13346
S13346
S13346
S13346
S13346
S13346
S13346
S13346
S13346
S13346
S13346
S13346
S13346
S13346
S13346
S13346
S13346
S13346
S13346
S13346
S13346
S13346
S13346
S13346
S13346
S13346
S13346
S13346
S13346
S13346
S13346
S13346
S13346
S13346
S13346
S13346
S13346<br< th=""><th>Range
Inling
Minimu
Maximus
BouusRange
Bouus
BouusRange
Bouus
BouusChalatatonetation
Public works DepartmentsS12030\$15.683\$15.803\$14.803\$</th><th>Range
MilmuumRange
MaximuumRange
Acimitation DepartmentsPublic Works DepartmentsMilmuumMaximuumBonusBonusBonusBonus\$12080\$15.626\$16.805\$16.805BonusBonus\$11.765\$16.405\$16.636BonusBonusBonus\$11.856\$14.306\$15.663BonusBonusBonus\$11.857\$14.305\$15.665BonusBonusBonus\$11.875\$14.305\$16.467BonusBonusBonus\$11.875\$14.305\$14.305\$14.305BonusBonus\$11.875\$14.305\$14.305\$14.305\$14.305Bonus\$11.875\$14.305\$14.305\$14.305\$14.305Bonus\$11.875\$14.305\$14.305\$14.305\$14.305\$14.305\$11.875\$14.305\$14.305\$14.305\$14.305\$14.305\$11.875\$14.305\$14.305\$14.305\$14.305\$14.305\$11.875\$13.840\$14.305\$14.305\$14.305\$14.305\$11.875\$13.304\$13.324\$14.305\$14.305\$14.305\$11.875\$13.304\$13.324\$13.324\$13.324\$13.324\$13.0265\$13.312\$13.324\$13.324\$13.324\$13.324\$13.0265\$13.312\$13.324\$13.324\$13.324\$13.324\$13.0265\$13.312\$13.324\$13.324\$13.324\$13.324\$13.0275\$13.246\$13.346<th>Range
InlinuumRange
MultinuumRange
BouusRange
BouusCubic Kan DepartmentsMinhuumMaximumBouusBouusBouusBouusS1206516.063516.063516.063EntercentPublic Works DepartmentsS11361514.908516.633516.643Cheir Financial CriteerPublic Works DepartmentsS11363514.908516.635516.645Public Works DepartmentsS11359514.908515.695514.908Public Works DepartmentsS11359514.908514.909514.909214.909S11359514.905514.905514.905214.905S11350513.844514.517514.723514.723S11350513.844514.517514.723S11351513.844514.617Public Works ManagerS11350513.845513.846Financial CriteerS11351513.846513.246Public Works ManagerS11351512.645513.646Public Works ManagerS11352512.645513.646Public Works ManagerS11351512.645513.646Public Works ManagerS11352513.646513.646Public Works ManagerS11352513.646513.646Public Works ManagerS11353513.646513.646Public Works ManagerS11354513.646513.646Public Works ManagerS11355513.646513.646Public Works
ManagerS11356513.646513.646Public</th></th></br<></th></th<></th></th></th></th></th> | Range
Minimum Range
Manimum Range
Bonus Administration Department Public Works Departments 1 \$12,210 \$15,562 \$16,026 \$16,026 \$16,026 \$16,026 \$16,026 \$16,026 \$15,633 \$16,026 \$15,633 \$16,026 \$16,026 \$17,926 \$17,926 \$17,926 \$15,633 \$15,647 \$16,126 \$15,646 \$16,126 \$15,646 </th <th>Range
Minimum Range
Maximum Range
Bonus Administration Department Public Works Departments 1 \$12,210 \$16,026 \$16,026 \$16,026 \$16,026 \$16,026 \$16,026 \$16,026 \$16,026 \$15,839 \$16,026<!--</th--><th>Range
Minimum Range
Maximum Range
Bonus Administration Department Public Works Departments Minimum 812,210 \$15,562 \$16,026 \$16,026 \$15,6085 \$16,026 \$15,6085</th><th>Range
Minimum Range
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Satur</th><th>Range
Minimum
Range
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Satur</th><th>Range
Minimum Range
Sous Range
Bonus Range
Bonus Range
Bonus Bonus Public Works Departments 1 812.20 815.262 816.026 915.026</th><th>Range
Minimum Range
Solus Range
Range Range
Minimum Bonus Deblic Works Departments 1 81/210 81/5.026 816.026 916.026</th><th>Range
MinimumRange
MaximumRange
BonusRange
Administration DepartmentPublic Works Departments81/210MaximumBonusBonusBonusBonus81/210\$16.026\$16.026\$16.026Public Works Departments81/206\$16.036\$16.036\$15.633Public Works Departments81/206\$14.908\$15.663Chief Financial OfficerPublic Works Departments81/125\$14.508\$15.663Chief Financial OfficerPublic Works Departments81/1501\$14.576\$15.665\$15.665Public Works Departments81/1501\$14.576\$15.665\$15.665Public Works Departments81/1501\$14.576\$15.665\$15.665Public Works Departments81/1501\$14.576\$15.665\$14.723Public Works Departments81/1501\$14.576\$14.576\$14.576Public Works Departments81/1501\$14.576\$14.576\$14.576Public Works Departments81/1501\$14.576\$14.576\$14.576Public Works Departments81/1502\$14.576\$14.576\$14.576Public Works Departments81/1502\$14.576\$14.576\$14.576Public Works Departments81/1502\$14.576\$14.576\$14.576Public Works Departments81/1502\$14.576\$14.576\$14.576Public Works Departments81/1503\$14.576\$14.576\$14.576Public Works Departments81/1503\$14.576\$14.576</th><th>Range
Minimum Range
Souts Range
Souts Range
Bonus Administration Department Public Works Departments 8 \$12.20 \$16.06 \$16.026<!--</th--><th>Range
Milmum
Maximum
BonusRange
BonusRange
BonusRange
BonusDublic Works DepartmentsMilmum
MaximumS15.262S16.026S1</th><th>Range
Milmum
Maximum
Maximum
Maximum
Maximum
Maximum
Maximum
BouusRange
Administration Department
Public Works DepartmentsPublic Works Departments1512.210515.265516.026516.026TeleTeleTele5512.068515.065515.665515.665TeleTeleTeleTele5511.050514.505515.665Chief Financial
OfficerTeleTeleTeleTele5511.051514.505515.065515.065515.065TeleTeleTeleTele5511.075514.909514.909514.909514.909TeleTeleTeleTele5511.075514.909514.909514.909514.909TeleTeleTeleTele5511.075513.844514.501514.501514.501TeleTeleTeleTele5510.934513.844514.567514.567514.567TeleTeleTeleTele5510.934513.845514.561514.564514.564TeleTeleTeleTele5510.934513.367514.564514.564514.564TeleTeleTeleTele5510.732513.367513.367513.367513.367513.367513.367513.367513.367TeleTele5510.666513.367513.367513.367513.367513.367513.367TeleTele5</th><th>Range
MinhuurRange
MaxhuurRange
BouusRange
Administration DepartmentPublic Works DepartmentsMinhuurS12.210S15.262S16.026</th><th>Range
Minium
Maximu
Maximu
Maximu
Maximu
Maximu
Maximu
Maximu
Maximu
Maximu
Maximu
Maximu
Maximu
Maximu
Maximu
Maximu
Maximu
Maximu
Maximu
Maximu
Maximu
Maximu
Maximu
Maximu
Maximu
Maximu
Maximu
Maximu
Maximu
Maximu
Maximu
Maximu
Maximu
Maximu
Maximu
Maximu
Maximu
Maximu
Maximu
Maximu
Maximu
Maximu
Maximu
Maximu
Maximu
Maximu
Maximu
Maximu
Maximu
Maximu
Maximu
Maximu
S11206
S11201
S11301
S11301
S113012
S113012
S113012
S113012
S113012
S113012
S113012
S113012
S113012
S113012
S113012
S113012
S113012
S113012
S113012
S113012
S113012
S113012
S113012
S113012
S113012
S113012
S113012
S113012
S113012
S113012
S113012
S113012
S113012
S113012
S113012
S113012
S113012
S113012
S113012
S113012
S113012
S113012
S113012
S113012
S113012
S113012
S113012
S113012
S113012
S113012
S113012
S113012
S113012
S113012
S113012
S113012
S113012
S113012
S113012
S113012
S113012
S113012
S113012
S113012
S113012
S113012
S113012
S113012
S113012
S113012
S113012
S113012
S113012
S113012
S113012
S113012
S113012
S113012
S113012
S113012
S113012
S113012
S113012
S113012
S113012
S113012
S113012
S113012
S113012
S113012
S113012
S113012
S113012
S113012
S113012
S113012
S113012
S113012
S113012
S113012
S113012
S113012
S113012
S113012
S113012
S113012
S113012
S113012
S113012
S113012
S113012
S113012
S113012
S113012
S113012
S113012
S113012
S113012
S113012
S113012
S113012
</th><th>Range
Maximum
Maximum
Maximum
Maximum
Maximum
BonusRange
Bonus
BonusRange
Bonus
BonusRange
Bonus
BonusRublic Works Departments
Public Works Departments8 \$12.210\$15.262\$16.026\$16.036\$16.036\$16.036\$16.036\$16.0368 \$11.210\$15.408\$15.603\$15.603\$15.603\$15.606\$16.603\$16.603\$16.6058 \$11.261\$15.406\$15.606\$15.606\$15.606\$16.606\$16.606\$16.6068 \$11.551\$14.456\$15.606\$14.506\$14.506\$14.506\$14.506\$14.5068 \$11.551\$14.457\$14.506\$14.506\$14.506\$14.506\$14.506\$14.5068 \$11.551\$14.422\$14.506\$14.506\$14.506\$14.506\$14.5068 \$11.551\$14.422\$14.506\$14.506\$14.506\$14.506\$14.5068 \$11.552\$14.122\$14.506\$14.506\$14.506\$14.506\$14.5068 \$10.256\$13.366\$14.506\$14.506\$14.506\$14.506\$14.5068 \$10.266\$13.340\$14.564\$14.566\$14.566\$14.566\$14.5668 \$10.266\$13.340\$14.564\$14.566\$14.566\$14.566\$14.5668 \$10.266\$13.346\$14.564\$14.566\$14.566\$14.566\$14.5668 \$10.266\$13.346\$13.346\$13.346\$13.346\$14.566\$14.5668 \$10.266\$13.346\$13.346\$13.346\$13.346</th><th>Range
Mirimur
Maximur
Maximur
Maximur
Maximur
Maximur
Maximur
Bonus
S12.210Stage
S15.262Stage
S16.065Chief Finaton Department
Public Works DepartmentsPublic Works Departments512.210\$515.262\$16.026\$16.036\$16.036\$16.036\$16.036\$16.036\$16.036511.260\$15.036\$15.636\$15.636Chief Financial Officer\$16.647\$16.647\$16.647\$16.647\$11.261\$14.376\$15.035\$14.336\$14.309\$14.306\$14.306\$14.306\$14.306\$11.217\$14.336\$14.336\$14.336\$14.336\$14.336\$14.336\$14.336\$14.336\$11.217\$13.844\$14.337\$14.336\$14.336\$14.336\$14.336\$14.336\$14.336\$11.217\$13.844\$14.337\$14.336\$14.364\$14.364\$14.364\$14.364\$11.217\$13.844\$14.337\$14.336\$14.364\$14.364\$14.364\$11.217\$13.364\$14.364\$14.364\$14.364\$14.364\$11.217\$13.340\$14.364\$14.364\$14.364\$14.364\$11.217\$13.340\$14.364\$14.364\$14.364\$14.364\$11.217\$13.340\$14.364\$14.364\$14.364\$14.364\$11.217\$13.340\$13.346\$13.346\$13.346\$13.346\$11.217\$12.343\$12.343\$13.346\$13.346\$13.346\$11.217\$12.343\$12.346\$13.346\$13.346\$13.</th><th>Range
Maximum
Maximum
Maximum
Maximum
Maximum
Maximum
Maximum
Maximum
Maximum
Maximum
Maximum
SolusRange
Administration Department
Public Works DepartmentsPublic Works Departments
Public Works Departments1\$12.20\$15.825\$16.026\$15.833<!--</th--><th>Range
Mirimum
Mirimum
Mirimum
Mirimum
Mirimum
Mirimum
Mirimum
Mirimum
Mirimum
Mirimum
Mirimum
Mirimum
Mirimum
Mirimum
Mirimum
Mirimum
Mirimum
Mirimum
Mirimum
Mirimum
Mirimum
Mirimum
Mirimum
Mirimum
Mirimum
Mirimum
Mirimum
Mirimum
Mirimum
Mirimum
Mirimum
Mirimum
Mirimum
Mirimum
Mirimum
Mirimum
Mirimum
Mirimum
Mirimum
Mirimum
Mirimum
Mirimum
Mirimum
Mirimum
Mirimum
Mirimum
Mirimum
Mirimum
Mirimum
Mirimum
Mirimum
Mirimum
Mirimum
Mirimum
Mirimum
Mirimum
Mirimum
Mirimum
Mirimum
Mirimum
Mirimum
Mirimum
Mirimum
Mirimum
Mirimum
Mirimum
Mirimum
Mirimum
Mirimum
Mirimum
Mirimum
Mirimum
Mirimum
Mirimum
Mirimum
Mirimum
Mirimum
Mirimum
Mirimum
Mirimum
Mirimum
Mirimum
Mirimum
Mirimum
Mirimum
Mirimum
Mirimum
Mirimum
Mirimum
Mirimum
Mirimum
Mirimum
Mirimum
Mirimum
Mirimum
Mirimum
Mirimum
Mirimum
Mirimum
Mirimum
Mirimum
Mirimum
Mirimum
Mirimum
Mirimum
Mirimum
Mirimum
Mirimum
Mirimum
Mirimum
Mirimum
Mirimum
Mirimum
Mirimum
Mirimum
Mirimum
Mirimum
Mirimum
Mirimum
Mirimum
Mirimum
Mirimum
Mirimum
Mirimum
Mirimum
Mirimum
Mirimum
Mirimum
Mirimum
Mirimum
Mirimum
Mirimum
Mirimum
Mirimum
Mirimum
Mirimum
Mirimum
Mirimum
Mirimum
Mirimum
Mirimum
Mirimum
Mirimum
Mirimum
Mirimum
Mirimum
Mirimum
Mirimum
Mirimum
Mirimum
Mirimum
Mirimum
Mirimum
Mirimum
Mirimum
Mirimum
Mirimum
Mirimum
Mirimum
Mirimum
Mirimum
Mirimum
Mirimum
Mirimum
Mirimum
Mirimum
Mirimum
Mirimum
Miri</th><th>Range Range Rande Range Rande Range Rande <th< th=""><th>Range
Minnum
Maximum
MaximumRange
Bonus
BonusRange
Bonus
BonusChalitation Departments
Public Works
Departments\$12.20\$15.665\$16.802\$16.803\$16.665\$11.260\$15.665\$15.803\$15.665\$15.803\$11.926\$14.903\$15.665\$15.803\$15.665\$11.801\$14.653\$15.805\$15.805\$15.805\$11.801\$14.653\$15.665\$15.805\$15.805\$11.801\$14.653\$15.805\$15.805\$14.723\$11.801\$14.653\$15.805\$14.733\$14.753\$11.801\$14.653\$14.733\$14.753\$14.753\$11.801\$14.653\$14.753\$14.753\$14.753\$11.801\$14.803\$14.753\$14.753\$14.753\$11.801\$14.803\$14.664\$14.753\$14.753\$11.801\$13.846\$14.753\$14.753\$14.753\$11.801\$13.846\$14.753\$14.753\$14.753\$11.801\$13.846\$14.754\$14.754\$14.754\$11.812\$13.846\$14.754\$14.754\$14.754\$11.812\$13.846\$14.664\$14.664\$14.664\$11.812\$13.846\$14.664\$14.664\$14.664\$11.812\$13.846\$14.664\$14.664\$14.664\$11.812\$13.846\$13.846\$14.664\$14.664\$11.821\$13.846\$13.846\$13.846\$14.664\$11.821\$13.846\$13.846\$14.664</th><th>Range
Milmum
Mixmum
Mixmum
BonusRange
Bonus
BonusRange
Bonus
BonusCombinistration Departments
Public Works DepartmentsMinmum
S12080\$15.863\$15.803Chief Financial OfficerPublic Works Departments\$12.081\$15.863\$15.863\$15.863Public Works DepartmentsPublic Works Departments\$11.976\$14.908\$15.663\$15.693Public Works DepartmentsPublic Works Departments\$11.976\$14.908\$15.693\$15.693Public Works DepartmentsPublic Works Departments\$11.971\$14.376\$15.693\$14.909\$14.909Public Works Departments\$11.972\$14.376\$14.909\$14.909\$14.909Public Works Departments\$11.972\$14.376\$14.909\$14.909\$14.909Public Works Departments\$11.972\$14.376\$14.370\$14.900\$14.900Public Works Departments\$11.972\$14.976\$14.960\$14.960Public Works ManagerPublic Works Manager\$11.972\$13.940\$13.340Public ManagerPublic Works ManagerPublic Works Manager\$10.983\$12.804\$13.340Public ManagerPublic Works ManagerPublic Work</th><th>Range
Initiation
Initiation
Maximum
Maximum
Bouus
S1036
S16365
S16365
S16365
S16365
S16365
S16365
S16365
S16365
S16365
S15365
S15365
S15365
S15365
S15365
S15365
S15365
S15365
S15365
S15365
S15365
S15365
S15365
S15365
S15365
S15365
S15365
S15365
S15365
S15365
S15365
S15365
S15365
S15365
S15365
S15365
S13344
S14365
S14365
S13344
S14365
S13344
S14365
S13344
S14365
S13344
S14365
S13344
S14365
S13344
S14365
S13346
S13346
S13346
S13346
S13346
S13346
S13346
S13346
S13346
S13346
S13346
S13346
S13346
S13346
S13346
S13346
S13346
S13346
S13346
S13346
S13346
S13346
S13346
S13346
S13346
S13346
S13346
S13346
S13346
S13346
S13346
S13346
S13346
S13346
S13346
S13346
S13346
S13346
S13346
S13346
S13346
S13346
S13346
S13346
S13346
S13346
S13346
S13346
S13346
S13346
S13346
S13346
S13346
S13346
S13346
S13346
S13346
S13346
S13346
S13346
S13346
S13346
S13346
S13346
S13346
S13346
S13346
S13346
S13346
S13346
S13346
S13346
S13346
S13346
S13346
S13346
S13346
S13346
S13346
S13346
S13346
S13346
S13346
S13346
S13346
S13346
S13346
S13346
S13346
S13346
S13346
S13346
S13346
S13346
S13346
S13346
S13346
S13346
S13346
S13346
S13346
S13346
S13346
S13346
S13346
S13346
S13346
S13346
S13346
S13346
S13346
S13346
S13346
S13346
S13346
S13346
S13346
S13346
S13346
S13346
S13346
S13346
S13346
S13346
S13346
S13346
S13346<br< th=""><th>Range
Inling
Minimu
Maximus
BouusRange
Bouus
BouusRange
Bouus
BouusChalatatonetation
Public works DepartmentsS12030\$15.683\$15.803\$14.803\$</th><th>Range
MilmuumRange
MaximuumRange
Acimitation DepartmentsPublic Works DepartmentsMilmuumMaximuumBonusBonusBonusBonus\$12080\$15.626\$16.805\$16.805BonusBonus\$11.765\$16.405\$16.636BonusBonusBonus\$11.856\$14.306\$15.663BonusBonusBonus\$11.857\$14.305\$15.665BonusBonusBonus\$11.875\$14.305\$16.467BonusBonusBonus\$11.875\$14.305\$14.305\$14.305BonusBonus\$11.875\$14.305\$14.305\$14.305\$14.305Bonus\$11.875\$14.305\$14.305\$14.305\$14.305Bonus\$11.875\$14.305\$14.305\$14.305\$14.305\$14.305\$11.875\$14.305\$14.305\$14.305\$14.305\$14.305\$11.875\$14.305\$14.305\$14.305\$14.305\$14.305\$11.875\$13.840\$14.305\$14.305\$14.305\$14.305\$11.875\$13.304\$13.324\$14.305\$14.305\$14.305\$11.875\$13.304\$13.324\$13.324\$13.324\$13.324\$13.0265\$13.312\$13.324\$13.324\$13.324\$13.324\$13.0265\$13.312\$13.324\$13.324\$13.324\$13.324\$13.0265\$13.312\$13.324\$13.324\$13.324\$13.324\$13.0275\$13.246\$13.346<th>Range
InlinuumRange
MultinuumRange
BouusRange
BouusCubic Kan DepartmentsMinhuumMaximumBouusBouusBouusBouusS1206516.063516.063516.063EntercentPublic Works DepartmentsS11361514.908516.633516.643Cheir Financial CriteerPublic Works DepartmentsS11363514.908516.635516.645Public Works DepartmentsS11359514.908515.695514.908Public Works DepartmentsS11359514.908514.909514.909214.909S11359514.905514.905514.905214.905S11350513.844514.517514.723514.723S11350513.844514.517514.723S11351513.844514.617Public Works ManagerS11350513.845513.846Financial CriteerS11351513.846513.246Public Works ManagerS11351512.645513.646Public Works ManagerS11352512.645513.646Public Works ManagerS11351512.645513.646Public Works ManagerS11352513.646513.646Public Works ManagerS11352513.646513.646Public Works ManagerS11353513.646513.646Public Works ManagerS11354513.646513.646Public Works ManagerS11355513.646513.646Public Works ManagerS11356513.646513.646Public</th></th></br<></th></th<></th></th></th></th> | Range
Minimum Range
Maximum Range
Bonus Administration Department Public Works Departments 1 \$12,210 \$16,026 \$16,026 \$16,026 \$16,026 \$16,026 \$16,026 \$16,026 \$16,026 \$15,839 \$16,026 </th <th>Range
Minimum Range
Maximum Range
Bonus Administration Department Public Works Departments Minimum 812,210 \$15,562 \$16,026 \$16,026 \$15,6085 \$16,026 \$15,6085</th> <th>Range
Minimum
Range
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Satur</th> <th>Range
Minimum Range
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Satur</th> <th>Range
Minimum Range
Sous Range
Bonus Range
Bonus Range
Bonus Bonus Public Works Departments 1 812.20 815.262 816.026 915.026</th> <th>Range
Minimum Range
Solus Range
Range Range
Minimum Bonus Deblic Works Departments 1 81/210 81/5.026 816.026 916.026</th> <th>Range
MinimumRange
MaximumRange
BonusRange
Administration DepartmentPublic Works Departments81/210MaximumBonusBonusBonusBonus81/210\$16.026\$16.026\$16.026Public Works Departments81/206\$16.036\$16.036\$15.633Public Works Departments81/206\$14.908\$15.663Chief Financial OfficerPublic Works Departments81/125\$14.508\$15.663Chief Financial OfficerPublic Works Departments81/1501\$14.576\$15.665\$15.665Public Works Departments81/1501\$14.576\$15.665\$15.665Public Works Departments81/1501\$14.576\$15.665\$15.665Public Works Departments81/1501\$14.576\$15.665\$14.723Public Works Departments81/1501\$14.576\$14.576\$14.576Public Works Departments81/1501\$14.576\$14.576\$14.576Public Works Departments81/1501\$14.576\$14.576\$14.576Public Works Departments81/1502\$14.576\$14.576\$14.576Public Works Departments81/1502\$14.576\$14.576\$14.576Public Works Departments81/1502\$14.576\$14.576\$14.576Public Works Departments81/1502\$14.576\$14.576\$14.576Public Works Departments81/1503\$14.576\$14.576\$14.576Public Works
Departments81/1503\$14.576\$14.576</th> <th>Range
Minimum Range
Souts Range
Souts Range
Bonus Administration Department Public Works Departments 8 \$12.20 \$16.06 \$16.026<!--</th--><th>Range
Milmum
Maximum
BonusRange
BonusRange
BonusRange
BonusDublic Works DepartmentsMilmum
MaximumS15.262S16.026S1</th><th>Range
Milmum
Maximum
Maximum
Maximum
Maximum
Maximum
Maximum
BouusRange
Administration Department
Public Works DepartmentsPublic Works Departments1512.210515.265516.026516.026TeleTeleTele5512.068515.065515.665515.665TeleTeleTeleTele5511.050514.505515.665Chief Financial OfficerTeleTeleTeleTele5511.051514.505515.065515.065515.065TeleTeleTeleTele5511.075514.909514.909514.909514.909TeleTeleTeleTele5511.075514.909514.909514.909514.909TeleTeleTeleTele5511.075513.844514.501514.501514.501TeleTeleTeleTele5510.934513.844514.567514.567514.567TeleTeleTeleTele5510.934513.845514.561514.564514.564TeleTeleTeleTele5510.934513.367514.564514.564514.564TeleTeleTeleTele5510.732513.367513.367513.367513.367513.367513.367513.367513.367TeleTele5510.666513.367513.367513.367513.367513.367513.367TeleTele5</th><th>Range
MinhuurRange
MaxhuurRange
BouusRange
Administration DepartmentPublic Works DepartmentsMinhuurS12.210S15.262S16.026</th><th>Range
Minium
Maximu
Maximu
Maximu
Maximu
Maximu
Maximu
Maximu
Maximu
Maximu
Maximu
Maximu
Maximu
Maximu
Maximu
Maximu
Maximu
Maximu
Maximu
Maximu
Maximu
Maximu
Maximu
Maximu
Maximu
Maximu
Maximu
Maximu
Maximu
Maximu
Maximu
Maximu
Maximu
Maximu
Maximu
Maximu
Maximu
Maximu
Maximu
Maximu
Maximu
Maximu
Maximu
Maximu
Maximu
Maximu
Maximu
Maximu
Maximu
Maximu
Maximu
Maximu
S11206
S11201
S11301
S11301
S113012
S113012
S113012
S113012
S113012
S113012
S113012
S113012
S113012
S113012
S113012
S113012
S113012
S113012
S113012
S113012
S113012
S113012
S113012
S113012
S113012
S113012
S113012
S113012
S113012
S113012
S113012
S113012
S113012
S113012
S113012
S113012
S113012
S113012
S113012
S113012
S113012
S113012
S113012
S113012
S113012
S113012
S113012
S113012
S113012
S113012
S113012
S113012
S113012
S113012
S113012
S113012
S113012
S113012
S113012
S113012
S113012
S113012
S113012
S113012
S113012
S113012
S113012
S113012
S113012
S113012
S113012
S113012
S113012
S113012
S113012
S113012
S113012
S113012
S113012
S113012
S113012
S113012
S113012
S113012
S113012
S113012
S113012
S113012
S113012
S113012
S113012
S113012
S113012
S113012
S113012
S113012
S113012
S113012
S113012
S113012
S113012
S113012
S113012
S113012
S113012
S113012
S113012
S113012
S113012
S113012
S113012
S113012
S113012
S113012
S113012
S113012
S113012
S113012
S113012
S113012
S113012
</th><th>Range
Maximum
Maximum
Maximum
Maximum
Maximum
BonusRange
Bonus
BonusRange
Bonus
BonusRange
Bonus
BonusRublic Works Departments
Public Works Departments8 \$12.210\$15.262\$16.026\$16.036\$16.036\$16.036\$16.036\$16.0368 \$11.210\$15.408\$15.603\$15.603\$15.603\$15.606\$16.603\$16.603\$16.6058 \$11.261\$15.406\$15.606\$15.606\$15.606\$16.606\$16.606\$16.6068 \$11.551\$14.456\$15.606\$14.506\$14.506\$14.506\$14.506\$14.5068 \$11.551\$14.457\$14.506\$14.506\$14.506\$14.506\$14.506\$14.5068 \$11.551\$14.422\$14.506\$14.506\$14.506\$14.506\$14.5068 \$11.551\$14.422\$14.506\$14.506\$14.506\$14.506\$14.5068 \$11.552\$14.122\$14.506\$14.506\$14.506\$14.506\$14.5068 \$10.256\$13.366\$14.506\$14.506\$14.506\$14.506\$14.5068 \$10.266\$13.340\$14.564\$14.566\$14.566\$14.566\$14.5668 \$10.266\$13.340\$14.564\$14.566\$14.566\$14.566\$14.5668 \$10.266\$13.346\$14.564\$14.566\$14.566\$14.566\$14.5668 \$10.266\$13.346\$13.346\$13.346\$13.346\$14.566\$14.5668 \$10.266\$13.346\$13.346\$13.346\$13.346</th><th>Range
Mirimur
Maximur
Maximur
Maximur
Maximur
Maximur
Maximur
Bonus
S12.210Stage
S15.262Stage
S16.065Chief Finaton Department
Public Works DepartmentsPublic Works Departments512.210\$515.262\$16.026\$16.036\$16.036\$16.036\$16.036\$16.036\$16.036511.260\$15.036\$15.636\$15.636Chief Financial Officer\$16.647\$16.647\$16.647\$16.647\$11.261\$14.376\$15.035\$14.336\$14.309\$14.306\$14.306\$14.306\$14.306\$11.217\$14.336\$14.336\$14.336\$14.336\$14.336\$14.336\$14.336\$14.336\$11.217\$13.844\$14.337\$14.336\$14.336\$14.336\$14.336\$14.336\$14.336\$11.217\$13.844\$14.337\$14.336\$14.364\$14.364\$14.364\$14.364\$11.217\$13.844\$14.337\$14.336\$14.364\$14.364\$14.364\$11.217\$13.364\$14.364\$14.364\$14.364\$14.364\$11.217\$13.340\$14.364\$14.364\$14.364\$14.364\$11.217\$13.340\$14.364\$14.364\$14.364\$14.364\$11.217\$13.340\$14.364\$14.364\$14.364\$14.364\$11.217\$13.340\$13.346\$13.346\$13.346\$13.346\$11.217\$12.343\$12.343\$13.346\$13.346\$13.346\$11.217\$12.343\$12.346\$13.346\$13.346\$13.</th><th>Range
Maximum
Maximum
Maximum
Maximum
Maximum
Maximum
Maximum
Maximum
Maximum
Maximum
Maximum
SolusRange
Administration Department
Public Works DepartmentsPublic Works Departments
Public Works
Departments1\$12.20\$15.825\$16.026\$15.833<!--</th--><th>Range
Mirimum
Mirimum
Mirimum
Mirimum
Mirimum
Mirimum
Mirimum
Mirimum
Mirimum
Mirimum
Mirimum
Mirimum
Mirimum
Mirimum
Mirimum
Mirimum
Mirimum
Mirimum
Mirimum
Mirimum
Mirimum
Mirimum
Mirimum
Mirimum
Mirimum
Mirimum
Mirimum
Mirimum
Mirimum
Mirimum
Mirimum
Mirimum
Mirimum
Mirimum
Mirimum
Mirimum
Mirimum
Mirimum
Mirimum
Mirimum
Mirimum
Mirimum
Mirimum
Mirimum
Mirimum
Mirimum
Mirimum
Mirimum
Mirimum
Mirimum
Mirimum
Mirimum
Mirimum
Mirimum
Mirimum
Mirimum
Mirimum
Mirimum
Mirimum
Mirimum
Mirimum
Mirimum
Mirimum
Mirimum
Mirimum
Mirimum
Mirimum
Mirimum
Mirimum
Mirimum
Mirimum
Mirimum
Mirimum
Mirimum
Mirimum
Mirimum
Mirimum
Mirimum
Mirimum
Mirimum
Mirimum
Mirimum
Mirimum
Mirimum
Mirimum
Mirimum
Mirimum
Mirimum
Mirimum
Mirimum
Mirimum
Mirimum
Mirimum
Mirimum
Mirimum
Mirimum
Mirimum
Mirimum
Mirimum
Mirimum
Mirimum
Mirimum
Mirimum
Mirimum
Mirimum
Mirimum
Mirimum
Mirimum
Mirimum
Mirimum
Mirimum
Mirimum
Mirimum
Mirimum
Mirimum
Mirimum
Mirimum
Mirimum
Mirimum
Mirimum
Mirimum
Mirimum
Mirimum
Mirimum
Mirimum
Mirimum
Mirimum
Mirimum
Mirimum
Mirimum
Mirimum
Mirimum
Mirimum
Mirimum
Mirimum
Mirimum
Mirimum
Mirimum
Mirimum
Mirimum
Mirimum
Mirimum
Mirimum
Mirimum
Mirimum
Mirimum
Mirimum
Mirimum
Mirimum
Mirimum
Mirimum
Mirimum
Mirimum
Mirimum
Mirimum
Mirimum
Mirimum
Mirimum
Mirimum
Mirimum
Mirimum
Mirimum
Mirimum
Mirimum
Mirimum
Mirimum
Mirimum
Mirimum
Miri</th><th>Range Range Rande Range Rande Range Rande <th< th=""><th>Range
Minnum
Maximum
MaximumRange
Bonus
BonusRange
Bonus
BonusChalitation Departments
Public Works Departments\$12.20\$15.665\$16.802\$16.803\$16.665\$11.260\$15.665\$15.803\$15.665\$15.803\$11.926\$14.903\$15.665\$15.803\$15.665\$11.801\$14.653\$15.805\$15.805\$15.805\$11.801\$14.653\$15.665\$15.805\$15.805\$11.801\$14.653\$15.805\$15.805\$14.723\$11.801\$14.653\$15.805\$14.733\$14.753\$11.801\$14.653\$14.733\$14.753\$14.753\$11.801\$14.653\$14.753\$14.753\$14.753\$11.801\$14.803\$14.753\$14.753\$14.753\$11.801\$14.803\$14.664\$14.753\$14.753\$11.801\$13.846\$14.753\$14.753\$14.753\$11.801\$13.846\$14.753\$14.753\$14.753\$11.801\$13.846\$14.754\$14.754\$14.754\$11.812\$13.846\$14.754\$14.754\$14.754\$11.812\$13.846\$14.664\$14.664\$14.664\$11.812\$13.846\$14.664\$14.664\$14.664\$11.812\$13.846\$14.664\$14.664\$14.664\$11.812\$13.846\$13.846\$14.664\$14.664\$11.821\$13.846\$13.846\$13.846\$14.664\$11.821\$13.846\$13.846\$14.664</th><th>Range
Milmum
Mixmum
Mixmum
BonusRange
Bonus
BonusRange
Bonus
BonusCombinistration Departments
Public Works DepartmentsMinmum
S12080\$15.863\$15.803Chief Financial OfficerPublic Works Departments\$12.081\$15.863\$15.863\$15.863Public Works DepartmentsPublic Works Departments\$11.976\$14.908\$15.663\$15.693Public Works DepartmentsPublic Works Departments\$11.976\$14.908\$15.693\$15.693Public Works DepartmentsPublic Works Departments\$11.971\$14.376\$15.693\$14.909\$14.909Public Works Departments\$11.972\$14.376\$14.909\$14.909\$14.909Public Works Departments\$11.972\$14.376\$14.909\$14.909\$14.909Public Works Departments\$11.972\$14.376\$14.370\$14.900\$14.900Public Works Departments\$11.972\$14.976\$14.960\$14.960Public Works ManagerPublic Works Manager\$11.972\$13.940\$13.340Public ManagerPublic Works ManagerPublic Works Manager\$10.983\$12.804\$13.340Public ManagerPublic Works ManagerPublic Work</th><th>Range
Initiation
Initiation
Maximum
Maximum
Bouus
S1036
S16365
S16365
S16365
S16365
S16365
S16365
S16365
S16365
S16365
S15365
S15365
S15365
S15365
S15365
S15365
S15365
S15365
S15365
S15365
S15365
S15365
S15365
S15365
S15365
S15365
S15365
S15365
S15365
S15365
S15365
S15365
S15365
S15365
S15365
S15365
S13344
S14365
S14365
S13344
S14365
S13344
S14365
S13344
S14365
S13344
S14365
S13344
S14365
S13344
S14365
S13346
S13346
S13346
S13346
S13346
S13346
S13346
S13346
S13346
S13346
S13346
S13346
S13346
S13346
S13346
S13346
S13346
S13346
S13346
S13346
S13346
S13346
S13346
S13346
S13346
S13346
S13346
S13346
S13346
S13346
S13346
S13346
S13346
S13346
S13346
S13346
S13346
S13346
S13346
S13346
S13346
S13346
S13346
S13346
S13346
S13346
S13346
S13346
S13346
S13346
S13346
S13346
S13346
S13346
S13346
S13346
S13346
S13346
S13346
S13346
S13346
S13346
S13346
S13346
S13346
S13346
S13346
S13346
S13346
S13346
S13346
S13346
S13346
S13346
S13346
S13346
S13346
S13346
S13346
S13346
S13346
S13346
S13346
S13346
S13346
S13346
S13346
S13346
S13346
S13346
S13346
S13346
S13346
S13346
S13346
S13346
S13346
S13346
S13346
S13346
S13346
S13346
S13346
S13346
S13346
S13346
S13346
S13346
S13346
S13346
S13346
S13346
S13346
S13346
S13346
S13346
S13346
S13346
S13346
S13346
S13346
S13346
S13346
S13346
S13346
S13346
S13346<br< th=""><th>Range
Inling
Minimu
Maximus
BouusRange
Bouus
BouusRange
Bouus
BouusChalatatonetation
Public works DepartmentsS12030\$15.683\$15.803\$14.803\$</th><th>Range
MilmuumRange
MaximuumRange
Acimitation DepartmentsPublic Works DepartmentsMilmuumMaximuumBonusBonusBonusBonus\$12080\$15.626\$16.805\$16.805BonusBonus\$11.765\$16.405\$16.636BonusBonusBonus\$11.856\$14.306\$15.663BonusBonusBonus\$11.857\$14.305\$15.665BonusBonusBonus\$11.875\$14.305\$16.467BonusBonusBonus\$11.875\$14.305\$14.305\$14.305BonusBonus\$11.875\$14.305\$14.305\$14.305\$14.305Bonus\$11.875\$14.305\$14.305\$14.305\$14.305Bonus\$11.875\$14.305\$14.305\$14.305\$14.305\$14.305\$11.875\$14.305\$14.305\$14.305\$14.305\$14.305\$11.875\$14.305\$14.305\$14.305\$14.305\$14.305\$11.875\$13.840\$14.305\$14.305\$14.305\$14.305\$11.875\$13.304\$13.324\$14.305\$14.305\$14.305\$11.875\$13.304\$13.324\$13.324\$13.324\$13.324\$13.0265\$13.312\$13.324\$13.324\$13.324\$13.324\$13.0265\$13.312\$13.324\$13.324\$13.324\$13.324\$13.0265\$13.312\$13.324\$13.324\$13.324\$13.324\$13.0275\$13.246\$13.346<th>Range
InlinuumRange
MultinuumRange
BouusRange
BouusCubic Kan DepartmentsMinhuumMaximumBouusBouusBouusBouusS1206516.063516.063516.063EntercentPublic Works DepartmentsS11361514.908516.633516.643Cheir Financial CriteerPublic Works DepartmentsS11363514.908516.635516.645Public Works DepartmentsS11359514.908515.695514.908Public Works DepartmentsS11359514.908514.909514.909214.909S11359514.905514.905514.905214.905S11350513.844514.517514.723514.723S11350513.844514.517514.723S11351513.844514.617Public Works ManagerS11350513.845513.846Financial CriteerS11351513.846513.246Public Works ManagerS11351512.645513.646Public Works ManagerS11352512.645513.646Public Works ManagerS11351512.645513.646Public Works ManagerS11352513.646513.646Public Works ManagerS11352513.646513.646Public Works ManagerS11353513.646513.646Public Works ManagerS11354513.646513.646Public Works ManagerS11355513.646513.646Public Works
ManagerS11356513.646513.646Public</th></th></br<></th></th<></th></th></th> | Range
Minimum Range
Maximum Range
Bonus Administration Department Public Works Departments Minimum 812,210 \$15,562 \$16,026 \$16,026 \$15,6085 \$16,026 \$15,6085 | Range
Minimum Range
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Satur | Range
Minimum Range
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Sature
Satur | Range
Minimum Range
Sous Range
Bonus Range
Bonus Range
Bonus Bonus Public Works Departments 1 812.20 815.262 816.026 915.026 | Range
Minimum Range
Solus Range
Range Range
Minimum Bonus Deblic Works Departments 1 81/210 81/5.026 816.026 916.026 | Range
MinimumRange
MaximumRange
BonusRange
Administration DepartmentPublic Works
Departments81/210MaximumBonusBonusBonusBonus81/210\$16.026\$16.026\$16.026Public Works Departments81/206\$16.036\$16.036\$15.633Public Works Departments81/206\$14.908\$15.663Chief Financial OfficerPublic Works Departments81/125\$14.508\$15.663Chief Financial OfficerPublic Works Departments81/1501\$14.576\$15.665\$15.665Public Works Departments81/1501\$14.576\$15.665\$15.665Public Works Departments81/1501\$14.576\$15.665\$15.665Public Works Departments81/1501\$14.576\$15.665\$14.723Public Works Departments81/1501\$14.576\$14.576\$14.576Public Works Departments81/1501\$14.576\$14.576\$14.576Public Works Departments81/1501\$14.576\$14.576\$14.576Public Works Departments81/1502\$14.576\$14.576\$14.576Public Works Departments81/1502\$14.576\$14.576\$14.576Public Works Departments81/1502\$14.576\$14.576\$14.576Public Works Departments81/1502\$14.576\$14.576\$14.576Public Works Departments81/1503\$14.576\$14.576\$14.576Public Works Departments81/1503\$14.576\$14.576 | Range
Minimum Range
Souts Range
Souts Range
Bonus Administration Department Public Works Departments 8 \$12.20 \$16.06 \$16.026 </th <th>Range
Milmum
Maximum
BonusRange
BonusRange
BonusRange
BonusDublic Works DepartmentsMilmum
MaximumS15.262S16.026S1</th> <th>Range
Milmum
Maximum
Maximum
Maximum
Maximum
Maximum
Maximum
BouusRange
Administration Department
Public Works DepartmentsPublic Works Departments1512.210515.265516.026516.026TeleTeleTele5512.068515.065515.665515.665TeleTeleTeleTele5511.050514.505515.665Chief Financial OfficerTeleTeleTeleTele5511.051514.505515.065515.065515.065TeleTeleTeleTele5511.075514.909514.909514.909514.909TeleTeleTeleTele5511.075514.909514.909514.909514.909TeleTeleTeleTele5511.075513.844514.501514.501514.501TeleTeleTeleTele5510.934513.844514.567514.567514.567TeleTeleTeleTele5510.934513.845514.561514.564514.564TeleTeleTeleTele5510.934513.367514.564514.564514.564TeleTeleTeleTele5510.732513.367513.367513.367513.367513.367513.367513.367513.367TeleTele5510.666513.367513.367513.367513.367513.367513.367TeleTele5</th> <th>Range
MinhuurRange
MaxhuurRange
BouusRange
Administration DepartmentPublic Works DepartmentsMinhuurS12.210S15.262S16.026</th> <th>Range
Minium
Maximu
Maximu
Maximu
Maximu
Maximu
Maximu
Maximu
Maximu
Maximu
Maximu
Maximu
Maximu
Maximu
Maximu
Maximu
Maximu
Maximu
Maximu
Maximu
Maximu
Maximu
Maximu
Maximu
Maximu
Maximu
Maximu
Maximu
Maximu
Maximu
Maximu
Maximu
Maximu
Maximu
Maximu
Maximu
Maximu
Maximu
Maximu
Maximu
Maximu
Maximu
Maximu
Maximu
Maximu
Maximu
Maximu
Maximu
Maximu
Maximu
Maximu
Maximu
S11206
S11201
S11301
S11301
S113012
S113012
S113012
S113012
S113012
S113012
S113012
S113012
S113012
S113012
S113012
S113012
S113012
S113012
S113012
S113012
S113012
S113012
S113012
S113012
S113012
S113012
S113012
S113012
S113012
S113012
S113012
S113012
S113012
S113012
S113012
S113012
S113012
S113012
S113012
S113012
S113012
S113012
S113012
S113012
S113012
S113012
S113012
S113012
S113012
S113012
S113012
S113012
S113012
S113012
S113012
S113012
S113012
S113012
S113012
S113012
S113012
S113012
S113012
S113012
S113012
S113012
S113012
S113012
S113012
S113012
S113012
S113012
S113012
S113012
S113012
S113012
S113012
S113012
S113012
S113012
S113012
S113012
S113012
S113012
S113012
S113012
S113012
S113012
S113012
S113012
S113012
S113012
S113012
S113012
S113012
S113012
S113012
S113012
S113012
S113012
S113012
S113012
S113012
S113012
S113012
S113012
S113012
S113012
S113012
S113012
S113012
S113012
S113012
S113012
S113012
S113012
S113012
S113012
S113012
S113012
S113012
</th> <th>Range
Maximum
Maximum
Maximum
Maximum
Maximum
BonusRange
Bonus
BonusRange
Bonus
BonusRange
Bonus
BonusRublic Works Departments
Public Works Departments8 \$12.210\$15.262\$16.026\$16.036\$16.036\$16.036\$16.036\$16.0368 \$11.210\$15.408\$15.603\$15.603\$15.603\$15.606\$16.603\$16.603\$16.6058 \$11.261\$15.406\$15.606\$15.606\$15.606\$16.606\$16.606\$16.6068 \$11.551\$14.456\$15.606\$14.506\$14.506\$14.506\$14.506\$14.5068 \$11.551\$14.457\$14.506\$14.506\$14.506\$14.506\$14.506\$14.5068 \$11.551\$14.422\$14.506\$14.506\$14.506\$14.506\$14.5068 \$11.551\$14.422\$14.506\$14.506\$14.506\$14.506\$14.5068 \$11.552\$14.122\$14.506\$14.506\$14.506\$14.506\$14.5068 \$10.256\$13.366\$14.506\$14.506\$14.506\$14.506\$14.5068 \$10.266\$13.340\$14.564\$14.566\$14.566\$14.566\$14.5668 \$10.266\$13.340\$14.564\$14.566\$14.566\$14.566\$14.5668 \$10.266\$13.346\$14.564\$14.566\$14.566\$14.566\$14.5668 \$10.266\$13.346\$13.346\$13.346\$13.346\$14.566\$14.5668 \$10.266\$13.346\$13.346\$13.346\$13.346</th> <th>Range
Mirimur
Maximur
Maximur
Maximur
Maximur
Maximur
Maximur
Bonus
S12.210Stage
S15.262Stage
S16.065Chief Finaton Department
Public Works DepartmentsPublic Works Departments512.210\$515.262\$16.026\$16.036\$16.036\$16.036\$16.036\$16.036\$16.036511.260\$15.036\$15.636\$15.636Chief Financial Officer\$16.647\$16.647\$16.647\$16.647\$11.261\$14.376\$15.035\$14.336\$14.309\$14.306\$14.306\$14.306\$14.306\$11.217\$14.336\$14.336\$14.336\$14.336\$14.336\$14.336\$14.336\$14.336\$11.217\$13.844\$14.337\$14.336\$14.336\$14.336\$14.336\$14.336\$14.336\$11.217\$13.844\$14.337\$14.336\$14.364\$14.364\$14.364\$14.364\$11.217\$13.844\$14.337\$14.336\$14.364\$14.364\$14.364\$11.217\$13.364\$14.364\$14.364\$14.364\$14.364\$11.217\$13.340\$14.364\$14.364\$14.364\$14.364\$11.217\$13.340\$14.364\$14.364\$14.364\$14.364\$11.217\$13.340\$14.364\$14.364\$14.364\$14.364\$11.217\$13.340\$13.346\$13.346\$13.346\$13.346\$11.217\$12.343\$12.343\$13.346\$13.346\$13.346\$11.217\$12.343\$12.346\$13.346\$13.346\$13.</th> <th>Range
Maximum
Maximum
Maximum
Maximum
Maximum
Maximum
Maximum
Maximum
Maximum
Maximum
Maximum
SolusRange
Administration Department
Public Works DepartmentsPublic Works Departments
Public Works
Departments1\$12.20\$15.825\$16.026\$15.833<!--</th--><th>Range
Mirimum
Mirimum
Mirimum
Mirimum
Mirimum
Mirimum
Mirimum
Mirimum
Mirimum
Mirimum
Mirimum
Mirimum
Mirimum
Mirimum
Mirimum
Mirimum
Mirimum
Mirimum
Mirimum
Mirimum
Mirimum
Mirimum
Mirimum
Mirimum
Mirimum
Mirimum
Mirimum
Mirimum
Mirimum
Mirimum
Mirimum
Mirimum
Mirimum
Mirimum
Mirimum
Mirimum
Mirimum
Mirimum
Mirimum
Mirimum
Mirimum
Mirimum
Mirimum
Mirimum
Mirimum
Mirimum
Mirimum
Mirimum
Mirimum
Mirimum
Mirimum
Mirimum
Mirimum
Mirimum
Mirimum
Mirimum
Mirimum
Mirimum
Mirimum
Mirimum
Mirimum
Mirimum
Mirimum
Mirimum
Mirimum
Mirimum
Mirimum
Mirimum
Mirimum
Mirimum
Mirimum
Mirimum
Mirimum
Mirimum
Mirimum
Mirimum
Mirimum
Mirimum
Mirimum
Mirimum
Mirimum
Mirimum
Mirimum
Mirimum
Mirimum
Mirimum
Mirimum
Mirimum
Mirimum
Mirimum
Mirimum
Mirimum
Mirimum
Mirimum
Mirimum
Mirimum
Mirimum
Mirimum
Mirimum
Mirimum
Mirimum
Mirimum
Mirimum
Mirimum
Mirimum
Mirimum
Mirimum
Mirimum
Mirimum
Mirimum
Mirimum
Mirimum
Mirimum
Mirimum
Mirimum
Mirimum
Mirimum
Mirimum
Mirimum
Mirimum
Mirimum
Mirimum
Mirimum
Mirimum
Mirimum
Mirimum
Mirimum
Mirimum
Mirimum
Mirimum
Mirimum
Mirimum
Mirimum
Mirimum
Mirimum
Mirimum
Mirimum
Mirimum
Mirimum
Mirimum
Mirimum
Mirimum
Mirimum
Mirimum
Mirimum
Mirimum
Mirimum
Mirimum
Mirimum
Mirimum
Mirimum
Mirimum
Mirimum
Mirimum
Mirimum
Mirimum
Mirimum
Mirimum
Mirimum
Mirimum
Mirimum
Mirimum
Mirimum
Mirimum
Mirimum
Mirimum
Mirimum
Mirimum
Miri</th><th>Range Range Rande Range Rande Range Rande <th< th=""><th>Range
Minnum
Maximum
MaximumRange
Bonus
BonusRange
Bonus
BonusChalitation Departments
Public Works Departments\$12.20\$15.665\$16.802\$16.803\$16.665\$11.260\$15.665\$15.803\$15.665\$15.803\$11.926\$14.903\$15.665\$15.803\$15.665\$11.801\$14.653\$15.805\$15.805\$15.805\$11.801\$14.653\$15.665\$15.805\$15.805\$11.801\$14.653\$15.805\$15.805\$14.723\$11.801\$14.653\$15.805\$14.733\$14.753\$11.801\$14.653\$14.733\$14.753\$14.753\$11.801\$14.653\$14.753\$14.753\$14.753\$11.801\$14.803\$14.753\$14.753\$14.753\$11.801\$14.803\$14.664\$14.753\$14.753\$11.801\$13.846\$14.753\$14.753\$14.753\$11.801\$13.846\$14.753\$14.753\$14.753\$11.801\$13.846\$14.754\$14.754\$14.754\$11.812\$13.846\$14.754\$14.754\$14.754\$11.812\$13.846\$14.664\$14.664\$14.664\$11.812\$13.846\$14.664\$14.664\$14.664\$11.812\$13.846\$14.664\$14.664\$14.664\$11.812\$13.846\$13.846\$14.664\$14.664\$11.821\$13.846\$13.846\$13.846\$14.664\$11.821\$13.846\$13.846\$14.664</th><th>Range
Milmum
Mixmum
Mixmum
BonusRange
Bonus
BonusRange
Bonus
BonusCombinistration Departments
Public Works DepartmentsMinmum
S12080\$15.863\$15.803Chief Financial OfficerPublic Works Departments\$12.081\$15.863\$15.863\$15.863Public Works DepartmentsPublic Works Departments\$11.976\$14.908\$15.663\$15.693Public Works DepartmentsPublic Works Departments\$11.976\$14.908\$15.693\$15.693Public Works DepartmentsPublic Works Departments\$11.971\$14.376\$15.693\$14.909\$14.909Public Works Departments\$11.972\$14.376\$14.909\$14.909\$14.909Public Works Departments\$11.972\$14.376\$14.909\$14.909\$14.909Public Works Departments\$11.972\$14.376\$14.370\$14.900\$14.900Public Works Departments\$11.972\$14.976\$14.960\$14.960Public Works ManagerPublic Works Manager\$11.972\$13.940\$13.340Public ManagerPublic Works ManagerPublic Works Manager\$10.983\$12.804\$13.340Public ManagerPublic Works ManagerPublic Work</th><th>Range
Initiation
Initiation
Maximum
Maximum
Bouus
S1036
S16365
S16365
S16365
S16365
S16365
S16365
S16365
S16365
S16365
S15365
S15365
S15365
S15365
S15365
S15365
S15365
S15365
S15365
S15365
S15365
S15365
S15365
S15365
S15365
S15365
S15365
S15365
S15365
S15365
S15365
S15365
S15365
S15365
S15365
S15365
S13344
S14365
S14365
S13344
S14365
S13344
S14365
S13344
S14365
S13344
S14365
S13344
S14365
S13344
S14365
S13346
S13346
S13346
S13346
S13346
S13346
S13346
S13346
S13346
S13346
S13346
S13346
S13346
S13346
S13346
S13346
S13346
S13346
S13346
S13346
S13346
S13346
S13346
S13346
S13346
S13346
S13346
S13346
S13346
S13346
S13346
S13346
S13346
S13346
S13346
S13346
S13346
S13346
S13346
S13346
S13346
S13346
S13346
S13346
S13346
S13346
S13346
S13346
S13346
S13346
S13346
S13346
S13346
S13346
S13346
S13346
S13346
S13346
S13346
S13346
S13346
S13346
S13346
S13346
S13346
S13346
S13346
S13346
S13346
S13346
S13346
S13346
S13346
S13346
S13346
S13346
S13346
S13346
S13346
S13346
S13346
S13346
S13346
S13346
S13346
S13346
S13346
S13346
S13346
S13346
S13346
S13346
S13346
S13346
S13346
S13346
S13346
S13346
S13346
S13346
S13346
S13346
S13346
S13346
S13346
S13346
S13346
S13346
S13346
S13346
S13346
S13346
S13346
S13346
S13346
S13346
S13346
S13346
S13346
S13346
S13346
S13346
S13346
S13346
S13346
S13346
S13346<br< th=""><th>Range
Inling
Minimu
Maximus
BouusRange
Bouus
BouusRange
Bouus
BouusChalatatonetation
Public works DepartmentsS12030\$15.683\$15.803\$14.803\$</th><th>Range
MilmuumRange
MaximuumRange
Acimitation DepartmentsPublic Works DepartmentsMilmuumMaximuumBonusBonusBonusBonus\$12080\$15.626\$16.805\$16.805BonusBonus\$11.765\$16.405\$16.636BonusBonusBonus\$11.856\$14.306\$15.663BonusBonusBonus\$11.857\$14.305\$15.665BonusBonusBonus\$11.875\$14.305\$16.467BonusBonusBonus\$11.875\$14.305\$14.305\$14.305BonusBonus\$11.875\$14.305\$14.305\$14.305\$14.305Bonus\$11.875\$14.305\$14.305\$14.305\$14.305Bonus\$11.875\$14.305\$14.305\$14.305\$14.305\$14.305\$11.875\$14.305\$14.305\$14.305\$14.305\$14.305\$11.875\$14.305\$14.305\$14.305\$14.305\$14.305\$11.875\$13.840\$14.305\$14.305\$14.305\$14.305\$11.875\$13.304\$13.324\$14.305\$14.305\$14.305\$11.875\$13.304\$13.324\$13.324\$13.324\$13.324\$13.0265\$13.312\$13.324\$13.324\$13.324\$13.324\$13.0265\$13.312\$13.324\$13.324\$13.324\$13.324\$13.0265\$13.312\$13.324\$13.324\$13.324\$13.324\$13.0275\$13.246\$13.346<th>Range
InlinuumRange
MultinuumRange
BouusRange
BouusCubic Kan DepartmentsMinhuumMaximumBouusBouusBouusBouusS1206516.063516.063516.063EntercentPublic Works DepartmentsS11361514.908516.633516.643Cheir Financial CriteerPublic Works DepartmentsS11363514.908516.635516.645Public Works DepartmentsS11359514.908515.695514.908Public Works DepartmentsS11359514.908514.909514.909214.909S11359514.905514.905514.905214.905S11350513.844514.517514.723514.723S11350513.844514.517514.723S11351513.844514.617Public Works ManagerS11350513.845513.846Financial CriteerS11351513.846513.246Public Works ManagerS11351512.645513.646Public Works ManagerS11352512.645513.646Public Works ManagerS11351512.645513.646Public Works ManagerS11352513.646513.646Public Works ManagerS11352513.646513.646Public Works ManagerS11353513.646513.646Public Works ManagerS11354513.646513.646Public Works ManagerS11355513.646513.646Public Works
ManagerS11356513.646513.646Public</th></th></br<></th></th<></th></th> | Range
Milmum
Maximum
BonusRange
BonusRange
BonusRange
BonusDublic Works DepartmentsMilmum
MaximumS15.262S16.026S1 | Range
Milmum
Maximum
Maximum
Maximum
Maximum
Maximum
Maximum
BouusRange
Administration Department
Public Works DepartmentsPublic Works Departments1512.210515.265516.026516.026TeleTeleTele5512.068515.065515.665515.665TeleTeleTeleTele5511.050514.505515.665Chief Financial OfficerTeleTeleTeleTele5511.051514.505515.065515.065515.065TeleTeleTeleTele5511.075514.909514.909514.909514.909TeleTeleTeleTele5511.075514.909514.909514.909514.909TeleTeleTeleTele5511.075513.844514.501514.501514.501TeleTeleTeleTele5510.934513.844514.567514.567514.567TeleTeleTeleTele5510.934513.845514.561514.564514.564TeleTeleTeleTele5510.934513.367514.564514.564514.564TeleTeleTeleTele5510.732513.367513.367513.367513.367513.367513.367513.367513.367TeleTele5510.666513.367513.367513.367513.367513.367513.367TeleTele5 | Range
MinhuurRange
MaxhuurRange
BouusRange
Administration DepartmentPublic Works DepartmentsMinhuurS12.210S15.262S16.026 | Range
Minium
Maximu
Maximu
Maximu
Maximu
Maximu
Maximu
Maximu
Maximu
Maximu
Maximu
Maximu
Maximu
Maximu
Maximu
Maximu
Maximu
Maximu
Maximu
Maximu
Maximu
Maximu
Maximu
Maximu
Maximu
Maximu
Maximu
Maximu
Maximu
Maximu
Maximu
Maximu
Maximu
Maximu
Maximu
Maximu
Maximu
Maximu
Maximu
Maximu
Maximu
Maximu
Maximu
Maximu
Maximu
Maximu
Maximu
Maximu
Maximu
Maximu
Maximu
Maximu
S11206
S11201
S11301
S11301
S113012
S113012
S113012
S113012
S113012
S113012
S113012
S113012
S113012
S113012
S113012
S113012
S113012
S113012
S113012
S113012
S113012
S113012
S113012
S113012
S113012
S113012
S113012
S113012
S113012
S113012
S113012
S113012
S113012
S113012
S113012
S113012
S113012
S113012
S113012
S113012
S113012
S113012
S113012
S113012
S113012
S113012
S113012
S113012
S113012
S113012
S113012
S113012
S113012
S113012
S113012
S113012
S113012
S113012
S113012
S113012
S113012
S113012
S113012
S113012
S113012
S113012
S113012
S113012
S113012
S113012
S113012
S113012
S113012
S113012
S113012
S113012
S113012
S113012
S113012
S113012
S113012
S113012
S113012
S113012
S113012
S113012
S113012
S113012
S113012
S113012
S113012
S113012
S113012
S113012
S113012
S113012
S113012
S113012
S113012
S113012
S113012
S113012
S113012
S113012
S113012
S113012
S113012
S113012
S113012
S113012
S113012
S113012
S113012
S113012
S113012
S113012
S113012
S113012
S113012
S113012
S113012
 | Range
Maximum
Maximum
Maximum
Maximum
Maximum
BonusRange
Bonus
BonusRange
Bonus
BonusRange
Bonus
BonusRublic Works Departments
Public Works Departments8 \$12.210\$15.262\$16.026\$16.036\$16.036\$16.036\$16.036\$16.0368 \$11.210\$15.408\$15.603\$15.603\$15.603\$15.606\$16.603\$16.603\$16.6058 \$11.261\$15.406\$15.606\$15.606\$15.606\$16.606\$16.606\$16.6068 \$11.551\$14.456\$15.606\$14.506\$14.506\$14.506\$14.506\$14.5068 \$11.551\$14.457\$14.506\$14.506\$14.506\$14.506\$14.506\$14.5068 \$11.551\$14.422\$14.506\$14.506\$14.506\$14.506\$14.5068 \$11.551\$14.422\$14.506\$14.506\$14.506\$14.506\$14.5068 \$11.552\$14.122\$14.506\$14.506\$14.506\$14.506\$14.5068 \$10.256\$13.366\$14.506\$14.506\$14.506\$14.506\$14.5068 \$10.266\$13.340\$14.564\$14.566\$14.566\$14.566\$14.5668 \$10.266\$13.340\$14.564\$14.566\$14.566\$14.566\$14.5668 \$10.266\$13.346\$14.564\$14.566\$14.566\$14.566\$14.5668 \$10.266\$13.346\$13.346\$13.346\$13.346\$14.566\$14.5668 \$10.266\$13.346\$13.346\$13.346\$13.346 | Range
Mirimur
Maximur
Maximur
Maximur
Maximur
Maximur
Maximur
Bonus
S12.210Stage
S15.262Stage
S16.065Chief Finaton Department
Public Works DepartmentsPublic Works Departments512.210\$515.262\$16.026\$16.036\$16.036\$16.036\$16.036\$16.036\$16.036511.260\$15.036\$15.636\$15.636Chief Financial Officer\$16.647\$16.647\$16.647\$16.647\$11.261\$14.376\$15.035\$14.336\$14.309\$14.306\$14.306\$14.306\$14.306\$11.217\$14.336\$14.336\$14.336\$14.336\$14.336\$14.336\$14.336\$14.336\$11.217\$13.844\$14.337\$14.336\$14.336\$14.336\$14.336\$14.336\$14.336\$11.217\$13.844\$14.337\$14.336\$14.364\$14.364\$14.364\$14.364\$11.217\$13.844\$14.337\$14.336\$14.364\$14.364\$14.364\$11.217\$13.364\$14.364\$14.364\$14.364\$14.364\$11.217\$13.340\$14.364\$14.364\$14.364\$14.364\$11.217\$13.340\$14.364\$14.364\$14.364\$14.364\$11.217\$13.340\$14.364\$14.364\$14.364\$14.364\$11.217\$13.340\$13.346\$13.346\$13.346\$13.346\$11.217\$12.343\$12.343\$13.346\$13.346\$13.346\$11.217\$12.343\$12.346\$13.346\$13.346\$13. | Range
Maximum
Maximum
Maximum
Maximum
Maximum
Maximum
Maximum
Maximum
Maximum
Maximum
Maximum
SolusRange
Administration Department
Public Works DepartmentsPublic Works Departments
Public Works Departments1\$12.20\$15.825\$16.026\$15.833 </th <th>Range
Mirimum
Mirimum
Mirimum
Mirimum
Mirimum
Mirimum
Mirimum
Mirimum
Mirimum
Mirimum
Mirimum
Mirimum
Mirimum
Mirimum
Mirimum
Mirimum
Mirimum
Mirimum
Mirimum
Mirimum
Mirimum
Mirimum
Mirimum
Mirimum
Mirimum
Mirimum
Mirimum
Mirimum
Mirimum
Mirimum
Mirimum
Mirimum
Mirimum
Mirimum
Mirimum
Mirimum
Mirimum
Mirimum
Mirimum
Mirimum
Mirimum
Mirimum
Mirimum
Mirimum
Mirimum
Mirimum
Mirimum
Mirimum
Mirimum
Mirimum
Mirimum
Mirimum
Mirimum
Mirimum
Mirimum
Mirimum
Mirimum
Mirimum
Mirimum
Mirimum
Mirimum
Mirimum
Mirimum
Mirimum
Mirimum
Mirimum
Mirimum
Mirimum
Mirimum
Mirimum
Mirimum
Mirimum
Mirimum
Mirimum
Mirimum
Mirimum
Mirimum
Mirimum
Mirimum
Mirimum
Mirimum
Mirimum
Mirimum
Mirimum
Mirimum
Mirimum
Mirimum
Mirimum
Mirimum
Mirimum
Mirimum
Mirimum
Mirimum
Mirimum
Mirimum
Mirimum
Mirimum
Mirimum
Mirimum
Mirimum
Mirimum
Mirimum
Mirimum
Mirimum
Mirimum
Mirimum
Mirimum
Mirimum
Mirimum
Mirimum
Mirimum
Mirimum
Mirimum
Mirimum
Mirimum
Mirimum
Mirimum
Mirimum
Mirimum
Mirimum
Mirimum
Mirimum
Mirimum
Mirimum
Mirimum
Mirimum
Mirimum
Mirimum
Mirimum
Mirimum
Mirimum
Mirimum
Mirimum
Mirimum
Mirimum
Mirimum
Mirimum
Mirimum
Mirimum
Mirimum
Mirimum
Mirimum
Mirimum
Mirimum
Mirimum
Mirimum
Mirimum
Mirimum
Mirimum
Mirimum
Mirimum
Mirimum
Mirimum
Mirimum
Mirimum
Mirimum
Mirimum
Mirimum
Mirimum
Mirimum
Mirimum
Mirimum
Mirimum
Mirimum
Mirimum
Mirimum
Mirimum
Mirimum
Miri</th> <th>Range Range Rande Range Rande Range Rande <th<
th=""><th>Range
Minnum
Maximum
MaximumRange
Bonus
BonusRange
Bonus
BonusChalitation Departments
Public Works Departments\$12.20\$15.665\$16.802\$16.803\$16.665\$11.260\$15.665\$15.803\$15.665\$15.803\$11.926\$14.903\$15.665\$15.803\$15.665\$11.801\$14.653\$15.805\$15.805\$15.805\$11.801\$14.653\$15.665\$15.805\$15.805\$11.801\$14.653\$15.805\$15.805\$14.723\$11.801\$14.653\$15.805\$14.733\$14.753\$11.801\$14.653\$14.733\$14.753\$14.753\$11.801\$14.653\$14.753\$14.753\$14.753\$11.801\$14.803\$14.753\$14.753\$14.753\$11.801\$14.803\$14.664\$14.753\$14.753\$11.801\$13.846\$14.753\$14.753\$14.753\$11.801\$13.846\$14.753\$14.753\$14.753\$11.801\$13.846\$14.754\$14.754\$14.754\$11.812\$13.846\$14.754\$14.754\$14.754\$11.812\$13.846\$14.664\$14.664\$14.664\$11.812\$13.846\$14.664\$14.664\$14.664\$11.812\$13.846\$14.664\$14.664\$14.664\$11.812\$13.846\$13.846\$14.664\$14.664\$11.821\$13.846\$13.846\$13.846\$14.664\$11.821\$13.846\$13.846\$14.664</th><th>Range
Milmum
Mixmum
Mixmum
BonusRange
Bonus
BonusRange
Bonus
BonusCombinistration Departments
Public Works DepartmentsMinmum
S12080\$15.863\$15.803Chief Financial OfficerPublic Works Departments\$12.081\$15.863\$15.863\$15.863Public Works DepartmentsPublic Works Departments\$11.976\$14.908\$15.663\$15.693Public Works DepartmentsPublic Works Departments\$11.976\$14.908\$15.693\$15.693Public Works DepartmentsPublic Works Departments\$11.971\$14.376\$15.693\$14.909\$14.909Public Works Departments\$11.972\$14.376\$14.909\$14.909\$14.909Public Works Departments\$11.972\$14.376\$14.909\$14.909\$14.909Public Works Departments\$11.972\$14.376\$14.370\$14.900\$14.900Public Works Departments\$11.972\$14.976\$14.960\$14.960Public Works ManagerPublic Works Manager\$11.972\$13.940\$13.340Public ManagerPublic Works ManagerPublic Works Manager\$10.983\$12.804\$13.340Public ManagerPublic Works ManagerPublic Work</th><th>Range
Initiation
Initiation
Maximum
Maximum
Bouus
S1036
S16365
S16365
S16365
S16365
S16365
S16365
S16365
S16365
S16365
S15365
S15365
S15365
S15365
S15365
S15365
S15365
S15365
S15365
S15365
S15365
S15365
S15365
S15365
S15365
S15365
S15365
S15365
S15365
S15365
S15365
S15365
S15365
S15365
S15365
S15365
S13344
S14365
S14365
S13344
S14365
S13344
S14365
S13344
S14365
S13344
S14365
S13344
S14365
S13344
S14365
S13346
S13346
S13346
S13346
S13346
S13346
S13346
S13346
S13346
S13346
S13346
S13346
S13346
S13346
S13346
S13346
S13346
S13346
S13346
S13346
S13346
S13346
S13346
S13346
S13346
S13346
S13346
S13346
S13346
S13346
S13346
S13346
S13346
S13346
S13346
S13346
S13346
S13346
S13346
S13346
S13346
S13346
S13346
S13346
S13346
S13346
S13346
S13346
S13346
S13346
S13346
S13346
S13346
S13346
S13346
S13346
S13346
S13346
S13346
S13346
S13346
S13346
S13346
S13346
S13346
S13346
S13346
S13346
S13346
S13346
S13346
S13346
S13346
S13346
S13346
S13346
S13346
S13346
S13346
S13346
S13346
S13346
S13346
S13346
S13346
S13346
S13346
S13346
S13346
S13346
S13346
S13346
S13346
S13346
S13346
S13346
S13346
S13346
S13346
S13346
S13346
S13346
S13346
S13346
S13346
S13346
S13346
S13346
S13346
S13346
S13346
S13346
S13346
S13346
S13346
S13346
S13346
S13346
S13346
S13346
S13346
S13346
S13346
S13346
S13346
S13346
S13346<br< th=""><th>Range
Inling
Minimu
Maximus
BouusRange
Bouus
BouusRange
Bouus
BouusChalatatonetation
Public works DepartmentsS12030\$15.683\$15.803\$14.803\$</th><th>Range
MilmuumRange
MaximuumRange
Acimitation DepartmentsPublic Works DepartmentsMilmuumMaximuumBonusBonusBonusBonus\$12080\$15.626\$16.805\$16.805BonusBonus\$11.765\$16.405\$16.636BonusBonusBonus\$11.856\$14.306\$15.663BonusBonusBonus\$11.857\$14.305\$15.665BonusBonusBonus\$11.875\$14.305\$16.467BonusBonusBonus\$11.875\$14.305\$14.305\$14.305BonusBonus\$11.875\$14.305\$14.305\$14.305\$14.305Bonus\$11.875\$14.305\$14.305\$14.305\$14.305Bonus\$11.875\$14.305\$14.305\$14.305\$14.305\$14.305\$11.875\$14.305\$14.305\$14.305\$14.305\$14.305\$11.875\$14.305\$14.305\$14.305\$14.305\$14.305\$11.875\$13.840\$14.305\$14.305\$14.305\$14.305\$11.875\$13.304\$13.324\$14.305\$14.305\$14.305\$11.875\$13.304\$13.324\$13.324\$13.324\$13.324\$13.0265\$13.312\$13.324\$13.324\$13.324\$13.324\$13.0265\$13.312\$13.324\$13.324\$13.324\$13.324\$13.0265\$13.312\$13.324\$13.324\$13.324\$13.324\$13.0275\$13.246\$13.346<th>Range
InlinuumRange
MultinuumRange
BouusRange
BouusCubic Kan DepartmentsMinhuumMaximumBouusBouusBouusBouusS1206516.063516.063516.063EntercentPublic Works DepartmentsS11361514.908516.633516.643Cheir Financial CriteerPublic Works DepartmentsS11363514.908516.635516.645Public Works DepartmentsS11359514.908515.695514.908Public Works DepartmentsS11359514.908514.909514.909214.909S11359514.905514.905514.905214.905S11350513.844514.517514.723514.723S11350513.844514.517514.723S11351513.844514.617Public Works ManagerS11350513.845513.846Financial CriteerS11351513.846513.246Public Works ManagerS11351512.645513.646Public Works ManagerS11352512.645513.646Public Works ManagerS11351512.645513.646Public Works ManagerS11352513.646513.646Public Works ManagerS11352513.646513.646Public Works ManagerS11353513.646513.646Public Works ManagerS11354513.646513.646Public Works ManagerS11355513.646513.646Public Works ManagerS11356513.646513.646Public</th></th></br<></th></th<></th> | Range
Mirimum
Mirimum
Mirimum
Mirimum
Mirimum
Mirimum
Mirimum
Mirimum
Mirimum
Mirimum
Mirimum
Mirimum
Mirimum
Mirimum
Mirimum
Mirimum
Mirimum
Mirimum
Mirimum
Mirimum
Mirimum
Mirimum
Mirimum
Mirimum
Mirimum
Mirimum
Mirimum
Mirimum
Mirimum
Mirimum
Mirimum
Mirimum
Mirimum
Mirimum
Mirimum
Mirimum
Mirimum
Mirimum
Mirimum
Mirimum
Mirimum
Mirimum
Mirimum
Mirimum
Mirimum
Mirimum
Mirimum
Mirimum
Mirimum
Mirimum
Mirimum
Mirimum
Mirimum
Mirimum
Mirimum
Mirimum
Mirimum
Mirimum
Mirimum
Mirimum
Mirimum
Mirimum
Mirimum
Mirimum
Mirimum
Mirimum
Mirimum
Mirimum
Mirimum
Mirimum
Mirimum
Mirimum
Mirimum
Mirimum
Mirimum
Mirimum
Mirimum
Mirimum
Mirimum
Mirimum
Mirimum
Mirimum
Mirimum
Mirimum
Mirimum
Mirimum
Mirimum
Mirimum
Mirimum
Mirimum
Mirimum
Mirimum
Mirimum
Mirimum
Mirimum
Mirimum
Mirimum
Mirimum
Mirimum
Mirimum
Mirimum
Mirimum
Mirimum
Mirimum
Mirimum
Mirimum
Mirimum
Mirimum
Mirimum
Mirimum
Mirimum
Mirimum
Mirimum
Mirimum
Mirimum
Mirimum
Mirimum
Mirimum
Mirimum
Mirimum
Mirimum
Mirimum
Mirimum
Mirimum
Mirimum
Mirimum
Mirimum
Mirimum
Mirimum
Mirimum
Mirimum
Mirimum
Mirimum
Mirimum
Mirimum
Mirimum
Mirimum
Mirimum
Mirimum
Mirimum
Mirimum
Mirimum
Mirimum
Mirimum
Mirimum
Mirimum
Mirimum
Mirimum
Mirimum
Mirimum
Mirimum
Mirimum
Mirimum
Mirimum
Mirimum
Mirimum
Mirimum
Mirimum
Mirimum
Mirimum
Mirimum
Mirimum
Mirimum
Mirimum
Mirimum
Mirimum
Mirimum
Mirimum
Miri | Range Rande Range Rande Range Rande Rande <th< th=""><th>Range
Minnum
Maximum
MaximumRange
Bonus
BonusRange
Bonus
BonusChalitation Departments
Public Works
Departments\$12.20\$15.665\$16.802\$16.803\$16.665\$11.260\$15.665\$15.803\$15.665\$15.803\$11.926\$14.903\$15.665\$15.803\$15.665\$11.801\$14.653\$15.805\$15.805\$15.805\$11.801\$14.653\$15.665\$15.805\$15.805\$11.801\$14.653\$15.805\$15.805\$14.723\$11.801\$14.653\$15.805\$14.733\$14.753\$11.801\$14.653\$14.733\$14.753\$14.753\$11.801\$14.653\$14.753\$14.753\$14.753\$11.801\$14.803\$14.753\$14.753\$14.753\$11.801\$14.803\$14.664\$14.753\$14.753\$11.801\$13.846\$14.753\$14.753\$14.753\$11.801\$13.846\$14.753\$14.753\$14.753\$11.801\$13.846\$14.754\$14.754\$14.754\$11.812\$13.846\$14.754\$14.754\$14.754\$11.812\$13.846\$14.664\$14.664\$14.664\$11.812\$13.846\$14.664\$14.664\$14.664\$11.812\$13.846\$14.664\$14.664\$14.664\$11.812\$13.846\$13.846\$14.664\$14.664\$11.821\$13.846\$13.846\$13.846\$14.664\$11.821\$13.846\$13.846\$14.664</th><th>Range
Milmum
Mixmum
Mixmum
BonusRange
Bonus
BonusRange
Bonus
BonusCombinistration Departments
Public Works DepartmentsMinmum
S12080\$15.863\$15.803Chief Financial OfficerPublic Works Departments\$12.081\$15.863\$15.863\$15.863Public Works DepartmentsPublic Works Departments\$11.976\$14.908\$15.663\$15.693Public Works DepartmentsPublic Works Departments\$11.976\$14.908\$15.693\$15.693Public Works DepartmentsPublic Works Departments\$11.971\$14.376\$15.693\$14.909\$14.909Public Works Departments\$11.972\$14.376\$14.909\$14.909\$14.909Public Works Departments\$11.972\$14.376\$14.909\$14.909\$14.909Public Works Departments\$11.972\$14.376\$14.370\$14.900\$14.900Public Works Departments\$11.972\$14.976\$14.960\$14.960Public Works ManagerPublic Works Manager\$11.972\$13.940\$13.340Public ManagerPublic Works ManagerPublic Works Manager\$10.983\$12.804\$13.340Public ManagerPublic Works ManagerPublic Work</th><th>Range
Initiation
Initiation
Maximum
Maximum
Bouus
S1036
S16365
S16365
S16365
S16365
S16365
S16365
S16365
S16365
S16365
S15365
S15365
S15365
S15365
S15365
S15365
S15365
S15365
S15365
S15365
S15365
S15365
S15365
S15365
S15365
S15365
S15365
S15365
S15365
S15365
S15365
S15365
S15365
S15365
S15365
S15365
S13344
S14365
S14365
S13344
S14365
S13344
S14365
S13344
S14365
S13344
S14365
S13344
S14365
S13344
S14365
S13346
S13346
S13346
S13346
S13346
S13346
S13346
S13346
S13346
S13346
S13346
S13346
S13346
S13346
S13346
S13346
S13346
S13346
S13346
S13346
S13346
S13346
S13346
S13346
S13346
S13346
S13346
S13346
S13346
S13346
S13346
S13346
S13346
S13346
S13346
S13346
S13346
S13346
S13346
S13346
S13346
S13346
S13346
S13346
S13346
S13346
S13346
S13346
S13346
S13346
S13346
S13346
S13346
S13346
S13346
S13346
S13346
S13346
S13346
S13346
S13346
S13346
S13346
S13346
S13346
S13346
S13346
S13346
S13346
S13346
S13346
S13346
S13346
S13346
S13346
S13346
S13346
S13346
S13346
S13346
S13346
S13346
S13346
S13346
S13346
S13346
S13346
S13346
S13346
S13346
S13346
S13346
S13346
S13346
S13346
S13346
S13346
S13346
S13346
S13346
S13346
S13346
S13346
S13346
S13346
S13346
S13346
S13346
S13346
S13346
S13346
S13346
S13346
S13346
S13346
S13346
S13346
S13346
S13346
S13346
S13346
S13346
S13346
S13346
S13346
S13346
S13346<br< th=""><th>Range
Inling
Minimu
Maximus
BouusRange
Bouus
BouusRange
Bouus
BouusChalatatonetation
Public works DepartmentsS12030\$15.683\$15.803\$14.803\$</th><th>Range
MilmuumRange
MaximuumRange
Acimitation DepartmentsPublic Works DepartmentsMilmuumMaximuumBonusBonusBonusBonus\$12080\$15.626\$16.805\$16.805BonusBonus\$11.765\$16.405\$16.636BonusBonusBonus\$11.856\$14.306\$15.663BonusBonusBonus\$11.857\$14.305\$15.665BonusBonusBonus\$11.875\$14.305\$16.467BonusBonusBonus\$11.875\$14.305\$14.305\$14.305BonusBonus\$11.875\$14.305\$14.305\$14.305\$14.305Bonus\$11.875\$14.305\$14.305\$14.305\$14.305Bonus\$11.875\$14.305\$14.305\$14.305\$14.305\$14.305\$11.875\$14.305\$14.305\$14.305\$14.305\$14.305\$11.875\$14.305\$14.305\$14.305\$14.305\$14.305\$11.875\$13.840\$14.305\$14.305\$14.305\$14.305\$11.875\$13.304\$13.324\$14.305\$14.305\$14.305\$11.875\$13.304\$13.324\$13.324\$13.324\$13.324\$13.0265\$13.312\$13.324\$13.324\$13.324\$13.324\$13.0265\$13.312\$13.324\$13.324\$13.324\$13.324\$13.0265\$13.312\$13.324\$13.324\$13.324\$13.324\$13.0275\$13.246\$13.346<th>Range
InlinuumRange
MultinuumRange
BouusRange
BouusCubic Kan DepartmentsMinhuumMaximumBouusBouusBouusBouusS1206516.063516.063516.063EntercentPublic Works DepartmentsS11361514.908516.633516.643Cheir Financial CriteerPublic Works DepartmentsS11363514.908516.635516.645Public Works DepartmentsS11359514.908515.695514.908Public Works DepartmentsS11359514.908514.909514.909214.909S11359514.905514.905514.905214.905S11350513.844514.517514.723514.723S11350513.844514.517514.723S11351513.844514.617Public Works ManagerS11350513.845513.846Financial CriteerS11351513.846513.246Public Works ManagerS11351512.645513.646Public Works ManagerS11352512.645513.646Public Works ManagerS11351512.645513.646Public Works ManagerS11352513.646513.646Public Works ManagerS11352513.646513.646Public Works ManagerS11353513.646513.646Public Works ManagerS11354513.646513.646Public Works ManagerS11355513.646513.646Public Works ManagerS11356513.646513.646Public</th></th></br<></th></th<> | Range
Minnum
Maximum
MaximumRange
Bonus
BonusRange
Bonus
BonusChalitation Departments
Public Works Departments\$12.20\$15.665\$16.802\$16.803\$16.665\$11.260\$15.665\$15.803\$15.665\$15.803\$11.926\$14.903\$15.665\$15.803\$15.665\$11.801\$14.653\$15.805\$15.805\$15.805\$11.801\$14.653\$15.665\$15.805\$15.805\$11.801\$14.653\$15.805\$15.805\$14.723\$11.801\$14.653\$15.805\$14.733\$14.753\$11.801\$14.653\$14.733\$14.753\$14.753\$11.801\$14.653\$14.753\$14.753\$14.753\$11.801\$14.803\$14.753\$14.753\$14.753\$11.801\$14.803\$14.664\$14.753\$14.753\$11.801\$13.846\$14.753\$14.753\$14.753\$11.801\$13.846\$14.753\$14.753\$14.753\$11.801\$13.846\$14.754\$14.754\$14.754\$11.812\$13.846\$14.754\$14.754\$14.754\$11.812\$13.846\$14.664\$14.664\$14.664\$11.812\$13.846\$14.664\$14.664\$14.664\$11.812\$13.846\$14.664\$14.664\$14.664\$11.812\$13.846\$13.846\$14.664\$14.664\$11.821\$13.846\$13.846\$13.846\$14.664\$11.821\$13.846\$13.846\$14.664 | Range
Milmum
Mixmum
Mixmum
BonusRange
Bonus
BonusRange
Bonus
BonusCombinistration Departments
Public Works DepartmentsMinmum
S12080\$15.863\$15.803Chief Financial OfficerPublic Works Departments\$12.081\$15.863\$15.863\$15.863Public Works DepartmentsPublic Works Departments\$11.976\$14.908\$15.663\$15.693Public Works DepartmentsPublic Works Departments\$11.976\$14.908\$15.693\$15.693Public Works DepartmentsPublic Works Departments\$11.971\$14.376\$15.693\$14.909\$14.909Public Works Departments\$11.972\$14.376\$14.909\$14.909\$14.909Public Works Departments\$11.972\$14.376\$14.909\$14.909\$14.909Public Works Departments\$11.972\$14.376\$14.370\$14.900\$14.900Public Works Departments\$11.972\$14.976\$14.960\$14.960Public Works ManagerPublic Works Manager\$11.972\$13.940\$13.340Public ManagerPublic Works ManagerPublic Works Manager\$10.983\$12.804\$13.340Public ManagerPublic Works ManagerPublic Work |
Range
Initiation
Initiation
Maximum
Maximum
Bouus
S1036
S16365
S16365
S16365
S16365
S16365
S16365
S16365
S16365
S16365
S15365
S15365
S15365
S15365
S15365
S15365
S15365
S15365
S15365
S15365
S15365
S15365
S15365
S15365
S15365
S15365
S15365
S15365
S15365
S15365
S15365
S15365
S15365
S15365
S15365
S15365
S13344
S14365
S14365
S13344
S14365
S13344
S14365
S13344
S14365
S13344
S14365
S13344
S14365
S13344
S14365
S13346
S13346
S13346
S13346
S13346
S13346
S13346
S13346
S13346
S13346
S13346
S13346
S13346
S13346
S13346
S13346
S13346
S13346
S13346
S13346
S13346
S13346
S13346
S13346
S13346
S13346
S13346
S13346
S13346
S13346
S13346
S13346
S13346
S13346
S13346
S13346
S13346
S13346
S13346
S13346
S13346
S13346
S13346
S13346
S13346
S13346
S13346
S13346
S13346
S13346
S13346
S13346
S13346
S13346
S13346
S13346
S13346
S13346
S13346
S13346
S13346
S13346
S13346
S13346
S13346
S13346
S13346
S13346
S13346
S13346
S13346
S13346
S13346
S13346
S13346
S13346
S13346
S13346
S13346
S13346
S13346
S13346
S13346
S13346
S13346
S13346
S13346
S13346
S13346
S13346
S13346
S13346
S13346
S13346
S13346
S13346
S13346
S13346
S13346
S13346
S13346
S13346
S13346
S13346
S13346
S13346
S13346
S13346
S13346
S13346
S13346
S13346
S13346
S13346
S13346
S13346
S13346
S13346
S13346
S13346
S13346
S13346
S13346
S13346
S13346
S13346
S13346 <br< th=""><th>Range
Inling
Minimu
Maximus
BouusRange
Bouus
BouusRange
Bouus
BouusChalatatonetation
Public works DepartmentsS12030\$15.683\$15.803\$14.803\$</th><th>Range
MilmuumRange
MaximuumRange
Acimitation DepartmentsPublic Works DepartmentsMilmuumMaximuumBonusBonusBonusBonus\$12080\$15.626\$16.805\$16.805BonusBonus\$11.765\$16.405\$16.636BonusBonusBonus\$11.856\$14.306\$15.663BonusBonusBonus\$11.857\$14.305\$15.665BonusBonusBonus\$11.875\$14.305\$16.467BonusBonusBonus\$11.875\$14.305\$14.305\$14.305BonusBonus\$11.875\$14.305\$14.305\$14.305\$14.305Bonus\$11.875\$14.305\$14.305\$14.305\$14.305Bonus\$11.875\$14.305\$14.305\$14.305\$14.305\$14.305\$11.875\$14.305\$14.305\$14.305\$14.305\$14.305\$11.875\$14.305\$14.305\$14.305\$14.305\$14.305\$11.875\$13.840\$14.305\$14.305\$14.305\$14.305\$11.875\$13.304\$13.324\$14.305\$14.305\$14.305\$11.875\$13.304\$13.324\$13.324\$13.324\$13.324\$13.0265\$13.312\$13.324\$13.324\$13.324\$13.324\$13.0265\$13.312\$13.324\$13.324\$13.324\$13.324\$13.0265\$13.312\$13.324\$13.324\$13.324\$13.324\$13.0275\$13.246\$13.346<th>Range
InlinuumRange
MultinuumRange
BouusRange
BouusCubic Kan DepartmentsMinhuumMaximumBouusBouusBouusBouusS1206516.063516.063516.063EntercentPublic Works DepartmentsS11361514.908516.633516.643Cheir Financial CriteerPublic Works DepartmentsS11363514.908516.635516.645Public Works DepartmentsS11359514.908515.695514.908Public Works DepartmentsS11359514.908514.909514.909214.909S11359514.905514.905514.905214.905S11350513.844514.517514.723514.723S11350513.844514.517514.723S11351513.844514.617Public Works ManagerS11350513.845513.846Financial CriteerS11351513.846513.246Public Works ManagerS11351512.645513.646Public Works ManagerS11352512.645513.646Public Works ManagerS11351512.645513.646Public Works ManagerS11352513.646513.646Public Works ManagerS11352513.646513.646Public Works ManagerS11353513.646513.646Public Works ManagerS11354513.646513.646Public Works ManagerS11355513.646513.646Public Works ManagerS11356513.646513.646Public</th></th></br<> | Range
Inling
Minimu
Maximus
BouusRange
Bouus
BouusRange
Bouus
BouusChalatatonetation
Public works DepartmentsS12030\$15.683\$15.803\$14.803\$ | Range
MilmuumRange
MaximuumRange
Acimitation DepartmentsPublic Works DepartmentsMilmuumMaximuumBonusBonusBonusBonus\$12080\$15.626\$16.805\$16.805BonusBonus\$11.765\$16.405\$16.636BonusBonusBonus\$11.856\$14.306\$15.663BonusBonusBonus\$11.857\$14.305\$15.665BonusBonusBonus\$11.875\$14.305\$16.467BonusBonusBonus\$11.875\$14.305\$14.305\$14.305BonusBonus\$11.875\$14.305\$14.305\$14.305\$14.305Bonus\$11.875\$14.305\$14.305\$14.305\$14.305Bonus\$11.875\$14.305\$14.305\$14.305\$14.305\$14.305\$11.875\$14.305\$14.305\$14.305\$14.305\$14.305\$11.875\$14.305\$14.305\$14.305\$14.305\$14.305\$11.875\$13.840\$14.305\$14.305\$14.305\$14.305\$11.875\$13.304\$13.324\$14.305\$14.305\$14.305\$11.875\$13.304\$13.324\$13.324\$13.324\$13.324\$13.0265\$13.312\$13.324\$13.324\$13.324\$13.324\$13.0265\$13.312\$13.324\$13.324\$13.324\$13.324\$13.0265\$13.312\$13.324\$13.324\$13.324\$13.324\$13.0275\$13.246\$13.346 <th>Range
InlinuumRange
MultinuumRange
BouusRange
BouusCubic Kan DepartmentsMinhuumMaximumBouusBouusBouusBouusS1206516.063516.063516.063EntercentPublic Works DepartmentsS11361514.908516.633516.643Cheir Financial CriteerPublic Works DepartmentsS11363514.908516.635516.645Public Works DepartmentsS11359514.908515.695514.908Public Works DepartmentsS11359514.908514.909514.909214.909S11359514.905514.905514.905214.905S11350513.844514.517514.723514.723S11350513.844514.517514.723S11351513.844514.617Public Works ManagerS11350513.845513.846Financial CriteerS11351513.846513.246Public Works ManagerS11351512.645513.646Public Works ManagerS11352512.645513.646Public Works ManagerS11351512.645513.646Public Works ManagerS11352513.646513.646Public Works ManagerS11352513.646513.646Public Works ManagerS11353513.646513.646Public Works ManagerS11354513.646513.646Public Works ManagerS11355513.646513.646Public Works ManagerS11356513.646513.646Public</th> | Range
InlinuumRange
MultinuumRange
BouusRange
BouusCubic Kan DepartmentsMinhuumMaximumBouusBouusBouusBouusS1206516.063516.063516.063EntercentPublic Works DepartmentsS11361514.908516.633516.643Cheir Financial CriteerPublic Works DepartmentsS11363514.908516.635516.645Public Works DepartmentsS11359514.908515.695514.908Public Works DepartmentsS11359514.908514.909514.909214.909S11359514.905514.905514.905214.905S11350513.844514.517514.723514.723S11350513.844514.517514.723S11351513.844514.617Public Works ManagerS11350513.845513.846Financial CriteerS11351513.846513.246Public Works ManagerS11351512.645513.646Public Works ManagerS11352512.645513.646Public Works ManagerS11351512.645513.646Public Works ManagerS11352513.646513.646Public Works ManagerS11352513.646513.646Public Works ManagerS11353513.646513.646Public Works ManagerS11354513.646513.646Public Works ManagerS11355513.646513.646Public Works ManagerS11356513.646513.646Public |

Effective 7/1/2023	Water and Sewer Departments											Intgrated Operations Manager									Operations Manager											
	Public Works Departments																	Public Works Manager														
	Administration Department			Chief Financial Officer												Implementation Manager			Water Resource Manager			Engineering Manager										
-	Range Bonus	\$16,426	\$16,235	\$16,045	\$15,854	\$15,663	\$15,472	\$15,282	\$15,091	\$14,900	\$14,709	\$14,518	\$14,328	\$14,137	\$13,946	\$13,755	\$13,565	\$13,374	\$13,183	\$12,992	\$12,801	\$12,611	\$12,420	\$12,229	\$12,038	\$11,848	\$11,657	\$11,466	\$11,275	\$11,084	\$10,894	\$10,703
	Range Maximum	\$15,644	\$15,462	\$15,281	\$15,099	\$14,917	\$14,736	\$14,554	\$14,372	\$14,190	\$14.009	\$13,827	\$13,645	\$13,464	\$13,282	\$13,100	\$12,919	\$12,737	\$12,555	\$12,374	\$12,192	\$12,010	\$11,828	\$11,647	\$11,465	\$11.283	\$11,102	\$10,920	\$10,738	\$10,557	\$10,375	\$10,193
	Range Minimum	\$12,515	\$12,370	\$12,224	\$12,079	\$11,934	\$11,788	\$11,643	\$11,498	\$11,352	\$11,207	\$11,062	\$10,916	\$10,771	\$10,626	\$10,480	\$10,335	\$10,190	\$10,044	S9,899	S9,753	S9,608	S9,463	S9,317	S9,172	S9,027	S8,881	S8,736	S8,591	S8,445	S8,300	S8,155
	Range	250	249	248	247	246	245	244	243	242	241	240	239	238	237	236	235	234	233	232	231	230	229	228	227	226	225	224	223	222	221	220

Range Range <th< th=""><th></th><th></th><th></th><th></th><th></th><th></th><th>Effective 7/1/2024</th></th<>							Effective 7/1/2024
\$12.878 \$16.005 \$16.847 Crief Financial Officer \$1 \$12.570 \$16.543 \$16.643	tange	Range Minimum	Range Maximum	Range Bonus	Administration Department	Public Works Departments	Water and Sewer Departments
S12.670 S16.640 Chief Financia Officer No S12.530 S16.460 S16.460 Chief Financia Officer No S12.331 S16.460 S16.560 S15.560 S16.560 S15.560 S16.560 S15.560 S16.571 S15.560 S16.571 S16.571 S15.560 S16.571 S16.540 S16.551	250	\$12,828	\$16,035	S16,837			
\$12,530 \$16,463 Chief Financial Officer Chief Financial Officer \$12,381 \$16,476 \$16,456 Chief Financial Officer P \$11,384 \$15,104 \$15,869 \$16,055 P P \$11,384 \$14,313 \$15,646 P P P P \$11,384 \$14,313 \$15,646 P P P P P \$11,384 \$14,313 \$15,468 \$16,272 \$16,407 P P P P \$11,384 \$14,361 \$16,406 P	249	\$12,679	\$15,849	S16,641			
\$12.381 \$15.476 \$16.260 \$16.056 \$16.056 \$16.056 \$16.056 \$16.056 \$16.056 \$16.056 \$16.056 \$16.056 \$16.056 \$16.056 \$16.056 \$16.056 \$16.056 \$16.056 \$16.056 \$16.056 \$16.056 \$16.057 \$16.466 \$15.056 \$16.075 \$16.476 \$16.076 <t< td=""><td>248</td><td>\$12,530</td><td>\$15,663</td><td>S16,446</td><td>Chief Financial Officer</td><td></td><td></td></t<>	248	\$12,530	\$15,663	S16,446	Chief Financial Officer		
S12.322 S16,056 S16,057 S16,057 S16,057 S16,057 S16,077 S16,076 S16,077 S11,457 S16,456 S16,077 S11,457 S16,456 S16,077 S11,457 S14,456 S16,077 S11,457 S14,456 S16,077 S14,359 S14,773 S14,456 S16,077 S14,359 S14,773 S14,369 S16,077 S14,369 S16,077 S14,369 S16,077 S14,369 S16,077 S14,369 S14,373 S14,466 S16,077 S14,369 S14,475 S16,377 S14,369 S14,475 S16,371 S14,466 S16,371 S14,467 S14,475 S14,475 S16,33 S13,322 S13,323 S13,323 S13,321 S14,476 S16,371 S14,476 S16,371 S14,476 S16,371 S14,476 S16,371 S14,476 S13,351 S13,323 S13,323 S13,321 S13,372 <th< td=""><td>247</td><td>\$12,381</td><td>\$15,476</td><td>S16,250</td><td></td><td></td><td></td></th<>	247	\$12,381	\$15,476	S16,250			
S12.033 S15.104 S16.864 Control S11.304 S15.664 Control S11.304 S14.731 S15.664 Control S11.305 S14.731 S15.664 Control S11.305 S14.545 S15.072 S14.845 S15.025 S15.863 S15.045 S16.945 S16.942 S16.942 S16.942 S16.942 S16.943 S13.242 S13.942 S13.342 S13.342 <t< td=""><td>246</td><td>\$12,232</td><td>\$15,290</td><td>S16,055</td><td></td><td></td><td></td></t<>	246	\$12,232	\$15,290	S16,055			
S11.334 S14.918 S16.64 Control S11.335 S14.731 S15.648 S14.731 S15.488 S14.731 S15.488 S14.731 S15.612 S14.335 S15.077 S11.487 S14.335 S15.077 S14.335 S15.077 S11.487 S14.335 S15.077 S14.335 S15.077 S14.335 S15.077 S14.335 S15.077 S14.335 S15.077 S14.335 S15.077 S14.335 S14.335 <th< td=""><td>245</td><td>\$12,083</td><td>\$15,104</td><td>S15,859</td><td></td><td></td><td></td></th<>	245	\$12,083	\$15,104	S15,859			
S11.755 S14.731 S15.468 S16.473 S16.4545 S16.572 S16.563 S16.572 S16.563 S16.563 S16.563 S16.466 Protein Water Resource Manager Protein Works Mana	244	\$11,934	\$14,918	S15,664			
S11.636 S14.545 S15.272 S11.637 S14.507 S15.077 S14.339 S15.077 S14.339 S15.077 S14.339 S15.077 S14.369 S15.077 S14.369 S15.077 S14.369 S15.077 S14.369 S15.077 S14.369 S15.077 S14.369 S14.360 S14.460 S14.360 S14.460 S14.360 S14.360 <t< td=""><td>243</td><td>\$11,785</td><td>\$14,731</td><td>S15,468</td><td></td><td></td><td></td></t<>	243	\$11,785	\$14,731	S15,468			
311,437 314,330 515,077 S14,860 S15,077 S14,860 S14,860 <t< td=""><td>242</td><td>\$11,636</td><td>\$14,545</td><td>S15,272</td><td></td><td></td><td></td></t<>	242	\$11,636	\$14,545	S15,272			
811,338 814,173 814,806 814,806 814,806 814,406 814,606 814,606 813,212 813,312 <t< td=""><td>241</td><td>\$11,487</td><td>\$14,359</td><td>S15,077</td><td></td><td></td><td></td></t<>	241	\$11,487	\$14,359	S15,077			
\$11,189 \$13,807 \$14,606 \$14,400 \$13,406 \$14,400 \$14,400 \$14,400 \$14,400 \$14,400 \$14,400 \$14,400 \$14,400 \$14,400 \$14,400 \$13,414 \$13,324 \$14,400 \$13,324 \$13,324 \$13,324 \$13,324 \$13,324 \$13,324 \$13,326 \$13,326 \$13,326 \$13,326 \$13,326 \$13,326 \$13,326 \$13,326 \$13,326 \$13,327 Water Resource Manager Public Works Manager	240	\$11,338	\$14,173	S14,881			Intgrated Operations Manager
\$11,040 \$13,800 \$14,400 \$14,400 \$14,400 \$14,400 \$13,426 \$14,400 \$13,428 \$14,406 \$13,428 \$13,428 \$13,428 \$13,428 \$13,428 \$13,428 \$13,342 \$13,940 \$10,543 \$13,242 \$13,946 \$13,946 \$13,317 \$Public Works Manager \$ \$10,444 \$13,055 \$13,317 Water Resource Manager Public Works Manager \$ \$10,146 \$12,683 \$13,317 Water Resource Manager Public Works Manager \$ \$10,146 \$12,683 \$13,317 Water Resource Manager Public Works Manager \$ \$10,146 \$12,683 \$13,317 Water Resource Manager Public Works Manager \$ \$10,146 \$12,683 \$13,317 Water Resource Manager Public Works Manager \$ \$10,146 \$12,683 \$13,317 Water Resource Manager Public Works Manager \$ \$10,146 \$12,683 \$13,173 Water Resource Manager Public Works Manager \$ \$10,148 \$12,143 </td <td>239</td> <td>\$11,189</td> <td>\$13,987</td> <td>S14,686</td> <td></td> <td></td> <td></td>	239	\$11,189	\$13,987	S14,686			
\$10,891 \$13,614 \$14,295 Implementation Manager Implementation Manager \$10,742 \$13,428 \$14,099 Implementation Manager Implementation Manager \$10,742 \$13,428 \$13,904 Implementation Manager Implementation Manager \$10,745 \$13,242 \$13,904 Water Resource Manager Public Works Manager \$10,295 \$13,171 Water Resource Manager Public Works Manager Implementation \$10,146 \$12,310 \$13,171 Water Resource Manager Public Works Manager Implementation \$10,146 \$12,310 \$13,121 Water Resource Manager Public Works Manager Implementation \$10,146 \$12,310 \$13,121 Water Resource Manager Public Works Manager Implementation \$9,946 \$12,310 \$13,121 \$13,121 \$13,121 Implementation Implementation \$9,656 \$11,132 \$12,134 \$12,134 \$11,752 \$11,752 \$11,752 \$11,752 \$11,752 \$11,752 \$11,752 \$11,755 \$11,755 \$11,755	238	\$11,040	\$13,800	S14,490			
\$10,742 \$13,428 \$14,099 Implementation Manager Implementation Manager \$10,593 \$13,242 \$13,904 Public Works Manager Implementation Manager \$10,444 \$13,055 \$13,708 Nater Resource Manager Public Works Manager \$10,444 \$12,683 \$13,713 Water Resource Manager Public Works Manager \$10,146 \$12,683 \$13,171 Umplementation Manager Implementation \$10,146 \$12,683 \$13,171 Umplementation Implementation \$9,093 \$12,124 \$13,710 \$12,536 Engineering Manager Implementation \$9,699 \$12,124 \$12,536 Engineering Manager Implementation Implementation \$9,699 \$12,124 \$12,536 \$13,176 \$12,636 Implementation Implementation \$9,699 \$11,93 \$12,536 \$11,948 \$11,552 \$11,552 \$11,552 \$11,552 \$11,552 \$11,552 \$11,552 \$11,552 \$11,552 \$11,552 \$11,552 \$11,552 \$11,552 <t< td=""><td>237</td><td>\$10,891</td><td>\$13,614</td><td>S14,295</td><td></td><td></td><td></td></t<>	237	\$10,891	\$13,614	S14,295			
\$10,593\$13,242\$13,904Public Works Manager\$10,444\$13,055\$13,708Water Resource ManagerPublic Works Manager\$10,146\$12,869\$13,513Water Resource ManagerPublic Works Manager\$10,146\$12,863\$13,317Water Resource ManagerPublic Works Manager\$10,146\$12,613\$13,317Water Resource ManagerPublic Works Manager\$10,146\$12,613\$13,317Water Resource ManagerPublic Works Manager\$3997\$12,417\$13,121\$13,121\$13,121\$39509\$12,124\$12,310\$12,535Public Works Manager\$39,560\$11,938\$12,339Public Works ManagerPublic Works Manager\$39,560\$11,938\$12,339Public Works ManagerPublic Works Manager\$39,560\$11,550\$11,948Public Works ManagerPublic Works Manager\$39,561\$11,650\$11,948Public Works ManagerPublic Works Manager\$39,561\$11,163\$11,753\$11,753Public Works Manager\$39,562\$11,963\$11,753\$11,557Public Works Manager\$39,566\$11,607\$11,557\$11,557Public Works Manager\$38,656\$11,607\$11,557\$11,562Public Works Manager\$38,657\$10,614\$11,166\$11,567Public Works Manager\$38,657\$10,614\$11,166\$11,557Public Works Manager\$38,657\$10,614\$11,166\$11,567Public Works Manager<	236	\$10,742	\$13,428	S14,099	Implementation Manager		
\$10,444 \$13,055 \$13,708 Public Works Manager Public Works Manager \$10,295 \$12,869 \$13,513 Water Resource Manager Public Works Manager \$10,146 \$12,863 \$13,317 Water Resource Manager Public Works Manager \$5,997 \$12,487 \$13,121 Public Works Manager Public Works Manager \$5,997 \$12,497 \$13,121 Public Works Manager Public Works Manager \$5,997 \$12,697 \$13,121 Public Works Manager Public Works Manager \$5,997 \$12,102 \$13,121 Public Works Manager Public Works Manager \$5,997 \$12,124 Public Works Manager Public Works Manager Public Works Manager \$5,909 \$11,752 \$12,339 Public Works Manager Public Works Manager Public Works Manager \$5,910 \$11,752 \$12,339 \$11,920 \$11,920 \$11,920 \$11,920 \$11,920 \$11,920 \$11,920 \$11,920 \$11,920 \$11,920 \$11,920 \$11,920 \$11,920 \$11,920 \$11,920	235	\$10,593	\$13,242	S13,904			
\$10,295 \$12,869 \$13,513 Water Resource Manager Image: Control of the control of	234	\$10,444	\$13,055	S13,708		Public Works Manager	
\$10,146 \$12,683 \$13,317 Engineering Manager Engineering Manager \$8,997 \$12,497 \$13,121 Engineering Manager \$ \$8,9848 \$12,310 \$12,926 Engineering Manager \$ \$8,9699 \$12,124 \$12,535 Engineering Manager \$ \$8,950 \$11,938 \$12,535 Engineering Manager \$ \$8,950 \$11,525 \$12,339 \$ \$ \$8,401 \$11,552 \$12,144 \$ \$ \$8,9103 \$11,565 \$12,144 \$ \$ \$8,9103 \$11,575 \$11,948 \$ \$ \$8,805 \$11,907 \$11,557 \$ \$ \$8,805 \$11,907 \$11,557 \$ \$ \$8,805 \$11,907 \$11,557 \$ \$ \$ \$8,8507 \$10,634 \$11,166 \$ \$ \$ \$8,8,507 \$10,448 \$10,970 \$ \$ \$	233	\$10,295	\$12,869	S13,513	Water Resource Manager		
\$8,997 \$12,497 \$13,121 Engineering Manager \$ \$8,848 \$12,310 \$12,926 Engineering Manager \$ \$8,699 \$12,124 \$12,730 Engineering Manager \$ \$8,699 \$12,124 \$12,730 Engineering Manager \$ \$8,9550 \$11,938 \$12,535 Engineering Manager \$ \$8,9551 \$11,552 \$12,134 \$ \$ \$8,9103 \$11,533 \$ \$ \$ \$8,9103 \$11,933 \$11,533 \$ \$ \$8,8054 \$11,933 \$11,533 \$ \$ \$8,8055 \$11,933 \$11,533 \$ \$ \$8,8656 \$10,821 \$11,362 \$ \$ \$8,8656 \$10,821 \$11,163 \$ \$ \$8,8656 \$10,448 \$ \$ \$ \$8,8507 \$ \$ \$ \$ \$ \$8,8,358 \$ \$ \$ \$	232	\$10,146	\$12,683	S13,317			
\$8,848 \$12,310 \$12,326 Engineering Manager \$ \$8,699 \$12,124 \$12,330 \$12,535 \$ \$ \$8,9550 \$11,938 \$12,535 \$ \$ \$ \$ \$8,9550 \$11,522 \$12,339 \$ \$ \$ \$ \$ \$8,401 \$11,752 \$12,144 \$	231	\$9,997	\$12,497	S13,121			Operations Manager
\$\$9,699 \$12,124 \$12,730 \$ \$\$9,550 \$11,938 \$12,535 \$ \$\$9,401 \$11,752 \$12,339 \$ \$\$9,401 \$11,752 \$12,339 \$ \$\$9,401 \$11,752 \$12,144 \$ \$\$9,552 \$11,565 \$12,144 \$ \$\$9,543 \$11,193 \$11,573 \$ \$\$8,954 \$11,193 \$11,573 \$ \$\$8,856 \$11,017 \$11,557 \$ \$\$8,656 \$10,821 \$11,362 \$ \$\$8,507 \$10,634 \$11,166 \$ \$\$8,558 \$10,448 \$ \$	230	\$9,848	\$12,310	S12,926	Engineering Manager		
\$9,550 \$11,938 \$9,401 \$11,752 \$9,252 \$11,565 \$9,103 \$11,565 \$9,954 \$11,193 \$8,954 \$11,193 \$8,805 \$11,107 \$8,656 \$10,621 \$8,507 \$10,624 \$8,507 \$10,634 \$8,358 \$10,634	229	\$9,699	\$12,124	S12,730			Regulatory Compliance Manager
\$9,401 \$11,752 \$9,252 \$11,565 \$9,103 \$11,379 \$8,954 \$11,193 \$8,805 \$11,007 \$8,656 \$10,021 \$8,507 \$10,634 \$8,538 \$10,634	228	\$9,550	\$11,938	S12,535			
\$9,252 \$11,565 \$9,103 \$11,379 \$8,954 \$11,193 \$8,805 \$11,007 \$8,656 \$10,821 \$8,507 \$10,634 \$8,358 \$10,634	227	\$9,401	\$11,752	S12,339			
\$9,103 \$11,379 \$8,954 \$11,193 \$8,805 \$11,007 \$8,656 \$10,821 \$8,507 \$10,634 \$8,358 \$10,634	226	\$9,252	\$11,565	S12,144			
\$8,954 \$11,193 \$8,805 \$11,007 \$8,656 \$10,821 \$8,507 \$10,634 \$8,358 \$10,634	225	\$9,103	\$11,379	S11,948			
\$8,805 \$11,007 \$8,656 \$10,821 \$8,507 \$10,634 \$8,358 \$10,448	224	\$8,954	\$11,193	S11,753			
\$8,656 \$10,821 \$8,507 \$10,634 \$8,358 \$10,448	223	\$8,805	\$11,007	S11,557			
\$8,507 \$10,634 \$8,358 \$10,448	222	\$8,656	\$10,821	S11,362			
\$8,358 \$10,448	221	\$8,507	\$10,634	S11,166			
	220	\$8,358	\$10,448	S10,970			

ŝ
Title
qol
and .
es
Rang
lary I
- Sa
District
Water District
r Dist

Range Range Range Range Range Range Range Range Range Mater and Sourds 269 513.48 516.48 517.657 516.645 517.657 Water and Sourds Water and Sourds 249 517.645 516.645 <th></th> <th></th> <th></th> <th></th> <th></th> <th></th> <th>Effective 7/1/2025</th>							Effective 7/1/2025
\$13,140 \$16,436 \$17,258 \$17,057 Chief Financia Officer Image: Chief Financia Officer Ima	Range	Range Minimum	Range Maximum	Range Bonus	Administration Department	Public Works Departments	Water and Sewer Departments
S12.996 S17.057 S17.057 S17.057 S17.057 S17.057 S16.054 S16.054 S16.054 S16.054 S16.054 S16.054 S16.054 S16.054 S16.054 S16.055 S16.055 <t< th=""><th>250</th><th>\$13,149</th><th>\$16,436</th><th>\$17,258</th><th></th><th></th><th></th></t<>	250	\$13,149	\$16,436	\$17,258			
S12.843 S16.064 S16.867 Chief Financial Office* Chief Financial Office* S12.383 S15.481 S16.665 <	249	\$12,996	\$16,245	\$17,057			
S12.691 S16.663 S10.666 Control S10.465 S10.456 S10.456 <t< td=""><td>248</td><td>\$12,843</td><td>\$16,054</td><td>\$16,857</td><td>Chief Financial Officer</td><td></td><td></td></t<>	248	\$12,843	\$16,054	\$16,857	Chief Financial Officer		
\$12538 \$16,672 \$10,566 \$11,566 <th< td=""><td>247</td><td>\$12,691</td><td>\$15,863</td><td>\$16,656</td><td></td><td></td><td></td></th<>	247	\$12,691	\$15,863	\$16,656			
\$12.305 \$15.441 \$10.266 \$10.401 \$10.655 \$10.655 \$10.655 \$10.655 \$10.655 \$10.655 \$10.655 \$10.655 \$10.655 \$10.655 \$10.655 \$10.655 \$10.755 \$11.721 \$11.427 \$11.427 \$11.427 \$11.427 \$11.425 \$11.425 \$11.425 \$11.425 \$11.425 \$11.425 \$11.425 \$11.425 \$11.425 \$11.425 \$11.425 \$11.425 \$11.425 \$11.425 \$11.425 \$11.425 \$11.425 \$11.425 \$11.445 <t< td=""><td>246</td><td>\$12,538</td><td>\$15,672</td><td>\$16,456</td><td></td><td></td><td></td></t<>	246	\$12,538	\$15,672	\$16,456			
\$12.222 \$16.055 \$16.055 \$16.065 \$16.065 \$16.065 \$16.065 \$16.005 \$16.655 \$17.74 \$16.776 \$16.654 \$16.645 \$16.645 \$16.645 \$16.645 \$16.645 \$16.645 \$16.645 \$16.645 \$16.645 \$16.645 \$16.645 \$16.645 \$16.645 \$16.645 \$16.645 \$16.645 \$16.645 \$16.653 \$16.523 \$16.523 \$16.523 \$16.523 \$16.523 \$16.523 \$16.523 \$14.452 \$100 \$13.763 \$14.452 \$100 \$13.650 \$16.667 \$100 \$13.650 \$16.667 \$100 \$10.666 \$100 \$10.666 \$100 \$10.666 \$100 \$10.666 \$100 \$10.666 \$100 \$10.666 \$100 \$10.666 \$100 \$10.666 \$100 <t< td=""><td>245</td><td>\$12,385</td><td>\$15,481</td><td>\$16,256</td><td></td><td></td><td></td></t<>	245	\$12,385	\$15,481	\$16,256			
S12.080 S15.100 S15.855 S15.855 S15.854 S14.455 Nater Resource Manager Public Works Manager S10.855 S13.313 S13.450 Water Resource Manager Public Works Manager S10.856 S13.850	244	\$12,232	\$15,291	\$16,055			
S11.927 S14.909 S15.654 Hermitian Herm	243	\$12,080	\$15,100	\$15,855			
\$11.774 \$14.718 \$15.454 (11) (11) \$11.774 \$14.718 \$15.453 (11) (11) \$11.625 \$14.525 \$15.533 \$13.513 \$13.513 \$13.513 \$13.513 \$13.513 \$13.513 \$13.513 \$13.513 \$13.513 \$13.452 \$14.652 \$14.452 \$11.011 \$13.363 \$13.452 \$14.452 Implementation Manager Public Works Man	242	\$11,927	\$14,909	\$15,654			
811,622 814,625 815,633 815,633 814,652 <t< td=""><td>241</td><td>\$11,774</td><td>\$14.718</td><td>\$15,454</td><td></td><td></td><td></td></t<>	241	\$11,774	\$14.718	\$15,454			
\$11,469 \$14,306 \$15,053 \$15,053 \$14,852 <t< td=""><td>240</td><td>\$11,622</td><td>\$14,527</td><td>\$15,253</td><td></td><td></td><td>Intgrated Operations Manager</td></t<>	240	\$11,622	\$14,527	\$15,253			Intgrated Operations Manager
\$11,316 \$14,455 \$14,853 \$14,852 Implementation Manager \$ \$11,164 \$13,553 \$13,452 Implementation Manager \$ \$ \$11,164 \$13,573 \$14,452 Implementation Manager \$ \$ \$10,705 \$13,573 \$14,651 Public Works Manager \$ \$10,705 \$13,382 \$14,061 Public Works Manager \$ \$10,705 \$13,382 \$14,061 Water Resource Manager \$ \$ \$10,505 \$13,382 \$14,061 \$13,850 \$ \$ \$ \$10,400 \$13,850 \$14,061 \$ \$ \$ \$ \$ \$10,400 \$13,360 \$13,360 \$ <t< td=""><td>239</td><td>\$11,469</td><td>\$14,336</td><td>\$15,053</td><td></td><td></td><td></td></t<>	239	\$11,469	\$14,336	\$15,053			
\$11.164 \$13.954 \$14.652 Implementation Manager Public Works Manager \$1011 \$13.763 \$14.452 Implementation Manager Public Works Manager \$10,705 \$13.373 \$14.451 Public Works Manager Public Works Manager \$10,705 \$13.382 \$14.051 Water Resource Manager Public Works Manager \$10,553 \$13.300 \$13.650 Water Resource Manager Public Works Manager \$10,403 \$13.000 \$13.450 Water Resource Manager Public Works Manager \$10,205 \$12.401 \$13.450 Water Resource Manager Public Works Manager \$10,205 \$12.407 \$13.450 Water Resource Manager Public Works Manager \$10,205 \$12.407 \$13.450 Water Resource Manager Public Works Manager \$10,205 \$12.407 \$13.450 Water Resource Manager Public Works Manager \$10,205 \$12.427 \$13.440 \$12.447 \$12.447 \$12.447 \$13.646 \$12.447 \$12.447 \$12.447 \$12.447 \$12.447	238	\$11,316	\$14,145	\$14,853			
\$11,011 \$13,763 \$14,452 Implementation Manager Public Works Manager \$10,858 \$13,573 \$14,551 \$14,551 Public Works Manager > \$10,705 \$13,372 \$14,051 Water Resource Manager > > \$10,705 \$13,382 \$14,051 Water Resource Manager > > > \$10,705 \$13,310 \$13,350 Water Resource Manager > > > > \$10,400 \$13,101 \$13,650 Water Resource Manager > > > > > \$10,400 \$13,101 \$13,650 Water Resource Manager > <t< td=""><td>237</td><td>\$11,164</td><td>\$13,954</td><td>\$14,652</td><td></td><td></td><td></td></t<>	237	\$11,164	\$13,954	\$14,652			
\$10,858 \$13,573 \$14,251 \$14,251 \$14,251 \$14,251 \$14,251 \$14,251 \$14,251 \$14,251 \$14,051 \$14,051 \$14,051 \$14,051 \$14,051 \$14,051 \$14,051 \$14,051 \$14,051 \$14,051 \$14,051 \$14,051 \$13,850 \$13,360 \$14,470 \$14,470 \$14,470 \$14,470 \$14,470 \$14,470 \$14,470 \$14,470 \$14,470 \$14,470 \$14,470 \$14,470 \$14,470 \$14,470 \$14,470 <t< td=""><td>236</td><td>\$11,011</td><td>\$13,763</td><td>\$14,452</td><td>Implementation Manager</td><td></td><td></td></t<>	236	\$11,011	\$13,763	\$14,452	Implementation Manager		
\$10,705 \$13,382 \$14,051 \$14,051 \$14,051 \$14,051 \$13,850 \$14,051 \$13,850 \$13,850 \$13,850 \$13,850 \$13,850 \$13,850 \$13,850 \$13,850 \$13,850 \$13,850 \$13,850 \$13,850 \$13,850 \$13,850 \$13,850 \$13,850 \$13,450 \$71,040 \$13,850 \$13,450 \$71,040 \$71,040 \$71,040 \$71,040 \$71,860 \$73,450 \$73,460 \$73,460 \$73,460 \$73,460 \$73,460 \$73,460 \$73,460 \$73,460 \$73,660 \$71,860 \$72,640 \$72,640 \$72,640 \$72,640 \$72,640 \$71,840 \$74,7	235	\$10,858	\$13,573	\$14,251			
\$10,553 \$13,191 \$13,850 Water Resource Manager Image: Control of the control of	234	\$10,705	\$13,382	\$14,051		Public Works Manager	
\$10,400 \$13,600 \$13,650 \$13,650 \$13,650 \$13,650 \$13,450 \$14,43 \$12,648 \$12,847 \$12,847 \$12,847 \$14,435 \$12,247 \$13,646 \$13,247 \$14,435 \$12,646 \$13,247 \$13,264 \$14,435 \$12,847 \$14,435 \$12,847 \$14,435 \$14,435 \$14,435 \$14,435 \$14,435 \$14,445 <th< td=""><td>233</td><td>\$10,553</td><td>\$13,191</td><td>\$13,850</td><td>Water Resource Manager</td><td></td><td></td></th<>	233	\$10,553	\$13,191	\$13,850	Water Resource Manager		
\$10,247 \$12,809 \$13,450 Engineering Manager 1 \$10,095 \$12,618 \$13,249 Engineering Manager 1 \$\$10,095 \$12,618 \$13,249 Engineering Manager 1 \$\$942 \$12,427 \$13,049 Engineering Manager 1 \$\$8,942 \$12,236 \$12,248 Engineering Manager 1 \$\$8,789 \$12,648 Engineering Manager 1 1 \$\$9,026 \$12,648 \$12,247 \$12,646 1 1 \$\$9,331 \$11,664 \$12,247 \$12,046 1 1 1 \$\$9,026 \$11,473 \$12,046 \$11,846 \$11,846 \$11,445 \$11,646 <	232	\$10,400	\$13,000	\$13,650			
\$10,095 \$12,618 \$13,249 Engineering Manager \$89,42 \$12,427 \$13,049 Engineering Manager \$89,425 \$12,427 \$13,049 Engineering Manager \$89,426 \$12,236 \$12,848 Engineering Manager	231	\$10,247	\$12,809	\$13,450			Operations Manager
S9.942 \$13,049 S13,049 S13,045 \$12,045 \$12,045 \$12,045 \$12,047 S2,331 \$11,664 \$12,447 S11,664 \$12,247 S2,331 \$11,646 \$12,247 S2,026 \$11,473 \$11,646 S12,046 S2,026 \$11,247 \$11,646 S12,646 S2,026 \$11,246 S3,026 \$11,646 \$11,646 S2,026 \$11,646 \$11,646 S3,026 \$11,646 \$11,646 \$28,873 \$11,646 \$11,646 \$28,873 \$11,646 \$28,720 \$11,646 \$28,720 \$11,646 \$28,720 \$11,646 \$28,720 \$11,646 \$28,720 \$11,646 \$28,720 \$11,646 \$28,720 \$11,646 \$21,747 \$21,747 \$21,747 \$21,747 \$21,747 \$21,747 \$21,747 \$21,747 \$21,747 \$21,747 \$21,747 \$21,747 \$21,747 \$21,747 \$21,747 \$21,747 \$21,747	230	\$10,095	\$12,618	\$13,249	Engineering Manager		
S9,789 \$12,236 \$9,636 \$12,045 \$9,484 \$11,855 \$9,331 \$11,664 \$9,178 \$11,473 \$9,178 \$11,644 \$9,178 \$11,644 \$9,178 \$11,282 \$9,026 \$11,091 \$8,720 \$10,900 \$8,720 \$10,900 \$8,567 \$10,709	229	S9,942	\$12,427	\$13,049			Regulatory Compliance Manager
S9,636 \$12,045 \$9,484 \$11,855 \$9,484 \$11,855 \$9,178 \$11,473 \$9,178 \$11,473 \$9,026 \$11,282 \$8,873 \$11,091 \$8,720 \$10,900 \$8,720 \$10,900 \$8,567 \$10,709	228	S9,789	\$12,236	\$12,848			
S9,484 \$11,855 \$1,855 \$9,331 \$11,664 \$1,473 \$9,178 \$11,473 \$1,282 \$9,026 \$11,282 \$11,091 \$8,873 \$11,091 \$10,900 \$8,720 \$10,900 \$8,720 \$8,567 \$10,709 \$10,709	227	S9,636	\$12,045	\$12,648			
S9,331 \$11,664 S9,178 \$11,473 S9,026 \$11,282 S8,873 \$11,091 S8,720 \$10,900 S8,567 \$10,709	226	S9,484	\$11.855	\$12,447			
S9,178 \$11,473 S9,026 \$11,282 S8,873 \$11,091 S8,720 \$10,900 S8,567 \$10,709	225	S9,331	\$11,664	\$12,247			
S9,026 \$11,282 \$8,873 \$11,091 \$8,720 \$10,900 \$8,567 \$10,709	224	S9,178	\$11,473	\$12,046			
S8,873 \$11,091 S8,720 \$10,900 S8,567 \$10,709	223	S9,026	\$11,282	\$11,846			
S8,720 \$10,900 S8,567 \$10,709	222	S8,873	\$11,091	\$11,646			
S8,567 \$10,709	221	S8,720	\$10,900	\$11,445			
	220	S8,567	\$10,709	\$11,245			